



2020 SALARY RANGES

Hiring Maximum
Without
Approval

Hiring Salary Requires
HR and FAS Approval

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Minimum	25th Percentile	Midpoint	Maximum	Grade	Minimum	25th Percentile	Midpoint	Maximum
25,703.40	30,767.23	35,831.05	45,958.71	1	12.36	14.79	17.23	22.10
32,550.61	37,139.56	41,728.52	50,906.43	2	15.65	17.86	20.06	24.47
36,132.23	41,255.11	46,378.00	56,623.78	3	17.37	19.83	22.30	27.22
40,872.61	46,652.05	52,431.49	63,990.37	4	19.65	22.43	25.21	30.76
46,139.70	52,691.27	59,242.83	72,345.97	5	22.18	25.33	28.48	34.78
52,144.17	59,531.24	66,918.31	81,692.44	6	25.07	28.62	32.17	39.28
58,991.39	67,332.85	75,674.32	92,357.24	7	28.36	32.37	36.38	44.40
67,208.06	76,738.98	86,269.91	105,331.77	8	32.31	36.89	41.48	50.64
76,688.81	87,532.71	98,376.61	120,064.41	9	36.87	42.08	47.30	57.72
87,433.68	99,769.43	112,105.18	136,776.68	10	42.04	47.97	53.90	65.76
100,496.05	114,733.81	128,971.57	157,447.10	11	48.32	55.16	62.01	75.70
115,665.27	131,993.14	148,321.01	180,976.74	12	55.61	63.46	71.31	87.01
132,941.32	151,767.02	170,592.72	208,244.12	13	63.91	72.96	82.02	100.12
152,956.26	173,267.10	193,577.95	234,199.63	14	73.54	83.30	93.07	112.60
175,920.77	199,254.15	222,587.54	269,254.31	15	84.58	95.80	107.01	129.45

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32,550.61	38,939.95	45,329.30	58,107.99	2	15.65	18.72	21.79	27.94
36,132.23	43,202.75	50,273.27	64,414.31	3	17.37	20.77	24.17	30.97
40,872.61	48,852.96	56,833.30	72,793.98	4	19.65	23.49	27.32	35.00
46,139.70	55,179.69	64,219.68	82,299.67	5	22.18	26.53	30.87	39.57
52,144.17	62,340.97	72,537.77	92,931.36	6	25.07	29.97	34.87	44.68
58,991.39	70,509.38	82,027.37	105,063.35	7	28.36	33.90	39.44	50.51
67,208.06	80,361.71	93,515.36	119,822.66	8	32.31	38.64	44.96	57.61
76,688.81	91,662.12	106,635.42	136,582.03	9	36.87	44.07	51.27	65.66
87,433.68	104,473.61	121,513.54	155,593.40	10	42.04	50.23	58.42	74.80
100,496.05	120,148.97	139,801.90	179,107.75	11	48.32	57.76	67.21	86.11
115,665.27	138,217.61	160,769.95	205,874.64	12	55.61	66.45	77.29	98.98
132,941.32	158,929.38	184,917.45	236,893.57	13	63.91	76.41	88.90	113.89