



525-535 West Jefferson Street • Springfield, Illinois 62761-0001 • [www.dph.illinois.gov](http://www.dph.illinois.gov)

## **MEMORANDUM**

**TO:** Local Health Departments, Directors of Environmental Health, Food Protection Programs

**FROM:** Darrah Dunlap, MPH, LEHP  
Food Program Manager  
Division of Environmental Health

**DATE:** November 15, 2022

**RE:** Latex Glove Ban Act (410 ILCS 180) Requirements and Compliance

---

### **I. Background**

A latex allergy is a reaction to certain proteins in latex rubber. The amount of latex exposure needed to produce sensitization, or an allergic reaction, is unknown. Increased exposure to latex proteins increases the risk of developing allergic reactions. Mild reactions to latex involve skin redness, rash, hives, or itching. More severe reactions may involve respiratory symptoms, such as runny nose, sneezing, itchy eyes, scratchy throat, and asthma.

To reduce exposure to latex and to protect individuals from adverse allergic reactions, the Latex Glove Ban Act (410 ILCS 180), P. A. 102-1095, restricts the use of latex gloves in food service establishments.

### **II. Latex Glove Ban Act Requirements**

On or after January 1, 2023, a food service establishment may not allow employees to use latex gloves in the preparation and handling of food.

If latex gloves must be used due to a crisis that interrupts the food establishment's ability to locate gloves, a sign shall be prominently placed at the point of order or point of purchase clearly notifying the public of the temporary change.

The full text of the act can be found here:

<https://www.ilga.gov/legislation/ilcs/ilcs3.asp?ActID=4332&ChapterID=35>.

### **III. Compliance**

Local health departments shall have a program designed for food establishment managers and personnel that describes the proper ways of preparing food in accordance with food protection program standards in the Local Health Protection Grant Code (77 Ill. Adm. Code 615.310). To support education to food establishment managers and personnel on this new latex glove requirement, IDPH has created the attached educational handout to be used during routine and complaint inspections.

**PROTECTING HEALTH, IMPROVING LIVES**

*Nationally Accredited by PHAB*

To encourage compliance with this subsection, IDPH will send a notice of warning to food establishments when notified of an establishment's first violation of the act. If local health departments through complaint or conducting routine inspections determine a food establishment is not in compliance with the act, the local health department may notify the IDPH Food Program to request a warning notice be issued. Local health departments must report violations using this electronic form <https://forms.office.com/g/hWeRvU4jj3> which is also available on the IDPH Web Portal.

When notified by a local health department of a food establishment's first violation, IDPH will email the owner, operator, and/or person in charge a notice of warning. A copy of the notification will be supplied to the requesting local health department.

If you have questions regarding the Latex Glove Ban Act requirements or compliance, contact the IDPH Food Program at [DPH.Food@illinois.gov](mailto:DPH.Food@illinois.gov).

# **New Illinois Requirement for Gloves in Food Establishments**

## **Latex Glove Ban**

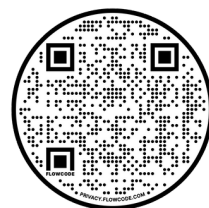
**Effective January 1, 2023**

**Beginning January 1, 2023, food establishments may not permit employees to use latex gloves in food preparation or handling.**

**If nonlatex gloves are not available due to a supply crisis, latex gloves may be used. If latex gloves are used, a sign should be prominently displayed at the point of order or point of purchase notifying the public of the temporary change.**



**Contact the IDPH Food  
Program for more  
information at  
[DPH.Food@illinois.gov](mailto:DPH.Food@illinois.gov) or  
scan below.**





---

525-535 West Jefferson Street • Springfield, Illinois 62761-0001 • [www.dph.illinois.gov](http://www.dph.illinois.gov)

## **WARNING NOTICE**

### **VIOLATION OF LATEX GLOVE BAN ACT (410 ILCS 180/10)**

To reduce exposure to latex and to protect individuals from adverse allergic reactions, the Latex Glove Ban Act (410 ILCS 180/10) restricts the use of latex gloves in food establishments.

Per Section 10 of the Latex Glove Ban Act, a food establishment may not allow employees to use latex gloves for preparing and handling food.

If latex gloves must be used due to a crisis that interrupts a food establishment's ability to locate nonlatex gloves, a sign must be prominently placed at the point of order or point of purchase clearly notifying the public of the temporary change.

#### **You have received this notice due to reported violation of this act.**

For more information, the full text of the Latex Glove Ban Act has been linked here: <https://www.ilga.gov/legislation/ilcs/ilcs3.asp?ActID=4332&ChapterID=35>.

If you have questions or concerns regarding this matter, contact the IDPH Food Program at [DPH.Food@illinois.gov](mailto:DPH.Food@illinois.gov).

Food Program  
Division of Environmental Health  
Illinois Department of Public Health  
525 W. Jefferson St.  
Springfield, IL 62671  
[DPH.Food@illinois.gov](mailto:DPH.Food@illinois.gov)  
<https://dph.illinois.gov/topics-services/food-safety.html>