



**2023 SALARY RANGES**

Hiring Maximum Without Approval → Hiring Salary Requires HR and FAS Approval →				Hiring Maximum Without Approval → Hiring Salary Requires HR and FAS Approval →				
Minimum <small>*Based on 40 hrs/week</small>	25th Percentile <small>*Based on 40 hrs/week</small>	Midpoint <small>*Based on 40 hrs/week</small>	Maximum <small>*Based on 40 hrs/week</small>	Grade	Minimum	25th Percentile	Midpoint	Maximum
27,040.00	32,094.40	37,169.60	47,289.36	1	13.00	15.43	17.87	22.74
33,493.05	38,214.87	42,936.69	52,380.33	2	16.10	18.37	20.64	25.18
37,178.37	42,449.58	47,720.79	58,263.22	3	17.87	20.41	22.94	28.01
42,056.00	48,002.78	53,949.55	65,843.09	4	20.22	23.08	25.94	31.66
47,475.59	54,216.84	60,958.10	74,440.61	5	22.82	26.07	29.31	35.79
53,653.91	61,254.86	68,855.80	84,057.69	6	25.80	29.45	33.10	40.41
60,699.38	69,282.35	77,865.32	95,031.27	7	29.18	33.31	37.44	45.69
69,153.94	78,960.82	88,767.70	108,381.45	8	33.25	37.96	42.68	52.11
78,909.19	90,067.06	101,224.92	123,540.65	9	37.94	43.30	48.67	59.39
89,965.15	102,658.06	115,350.97	140,736.79	10	43.25	49.35	55.46	67.66
103,405.73	118,055.72	132,705.70	162,005.68	11	49.71	56.76	63.80	77.89
119,014.14	135,814.75	152,615.36	186,216.59	12	57.22	65.30	73.37	89.53
136,790.39	156,161.15	175,531.91	214,273.44	13	65.76	75.08	84.39	103.02
157,384.82	178,283.73	199,182.63	240,980.44	14	75.67	85.71	95.76	115.86
181,014.22	205,023.18	229,032.14	277,050.06	15	87.03	98.57	110.11	133.20

**IT & ENGINEER RANGES**

Hiring Maximum Without Approval → Hiring Salary Requires HR and FAS Approval →				Hiring Maximum Without Approval → Hiring Salary Requires HR and FAS Approval →				
Minimum <small>*Based on 40 hrs/week</small>	25th Percentile <small>*Based on 40 hrs/week</small>	Midpoint <small>*Based on 40 hrs/week</small>	Maximum <small>*Based on 40 hrs/week</small>	Grade	Minimum	25th Percentile	Midpoint	Maximum
33,493.05	40,067.39	46,641.72	59,790.40	2	16.10	19.26	22.42	28.75
37,178.37	44,453.60	51,728.83	66,279.30	3	17.87	21.37	24.87	31.87
42,056.00	50,267.40	58,478.80	74,901.60	4	20.22	24.17	28.11	36.01
47,475.59	56,777.32	66,079.05	84,682.50	5	22.82	27.30	31.77	40.71
53,653.91	64,145.94	74,637.96	95,622.02	6	25.80	30.84	35.88	45.97
60,699.38	72,550.85	84,402.32	108,105.26	7	29.18	34.88	40.58	51.97
69,153.94	82,688.43	96,222.92	123,291.90	8	33.25	39.75	46.26	59.27
78,909.19	94,316.02	109,722.85	140,536.51	9	37.94	45.34	52.75	67.57
89,965.15	107,498.44	125,031.74	160,098.32	10	43.25	51.68	60.11	76.97
103,405.73	123,627.66	143,849.60	184,293.48	11	49.71	59.44	69.16	88.60
119,014.14	142,219.44	165,424.74	211,835.35	12	57.22	68.37	79.53	101.84
136,790.39	163,530.89	190,271.39	243,752.38	13	65.76	78.62	91.48	117.19

\*Annual salary calculated based on 2080 annual hours.