



Job Center of Lake County

An Illinois workNet® Center

TRAINING • CONNECTING • DEVELOPING ILLINOIS' WORKFORCE

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INCUMBENT WORKER TRAINING

Incumbent Worker Training (IWT) can help qualifying local businesses upskill current workers to be more competitive. IWT improves productivity, creates new revenue streams, and improves retention of valued employees.

<https://www.lakecountyil.gov/4000/Incumbent-Worker-Training>



INCUMBENT WORKER TRAINING



HOW DOES
IWT WORK?

HOW DOES A BUSINESS
QUALIFY?

WHAT ARE THE NEXT
STEPS

Incumbent Worker Training (IWT) can help qualifying local businesses upskill current workers to be more competitive. IWT improves productivity, creates new revenue streams, and improves the retention of valued employees.



**Businesses Benefit
Through Increased**

- Competitiveness
- Productivity
- Revenue Streams
- Employee Retention Rate



Flexible Options

- Reimbursement to offset costs
- Customized training options
- Flexibility in selecting trainers
- Less paperwork



**Employees Benefit
Through Increased**

- Marketable Skills
- Potential for Higher Wages
- Job Security & Retention
- Promotion Opportunities

INCUMBENT WORKER TRAINING



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IWT WORK?

HOW DOES A BUSINESS
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Interested businesses must meet specific criteria to obtain a Business Training Grant.

Businesses must:

- Be located in Lake County, Illinois
- Be associated with a targeted industry, including manufacturing, healthcare, transportation, logistics, or professional services
- Meet with an Account Executive to complete the application process and be approved as eligible before the start of training.



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*A business must demonstrate the need for employee training based on the **following**:*

- Worker does not have in-demand skills
- Worker retention and advancement strategies
- Strong possibility of job retention if the worker attains new skills
- Declining sales or supply chain issues
- Adverse industry/market trends
- Changes in

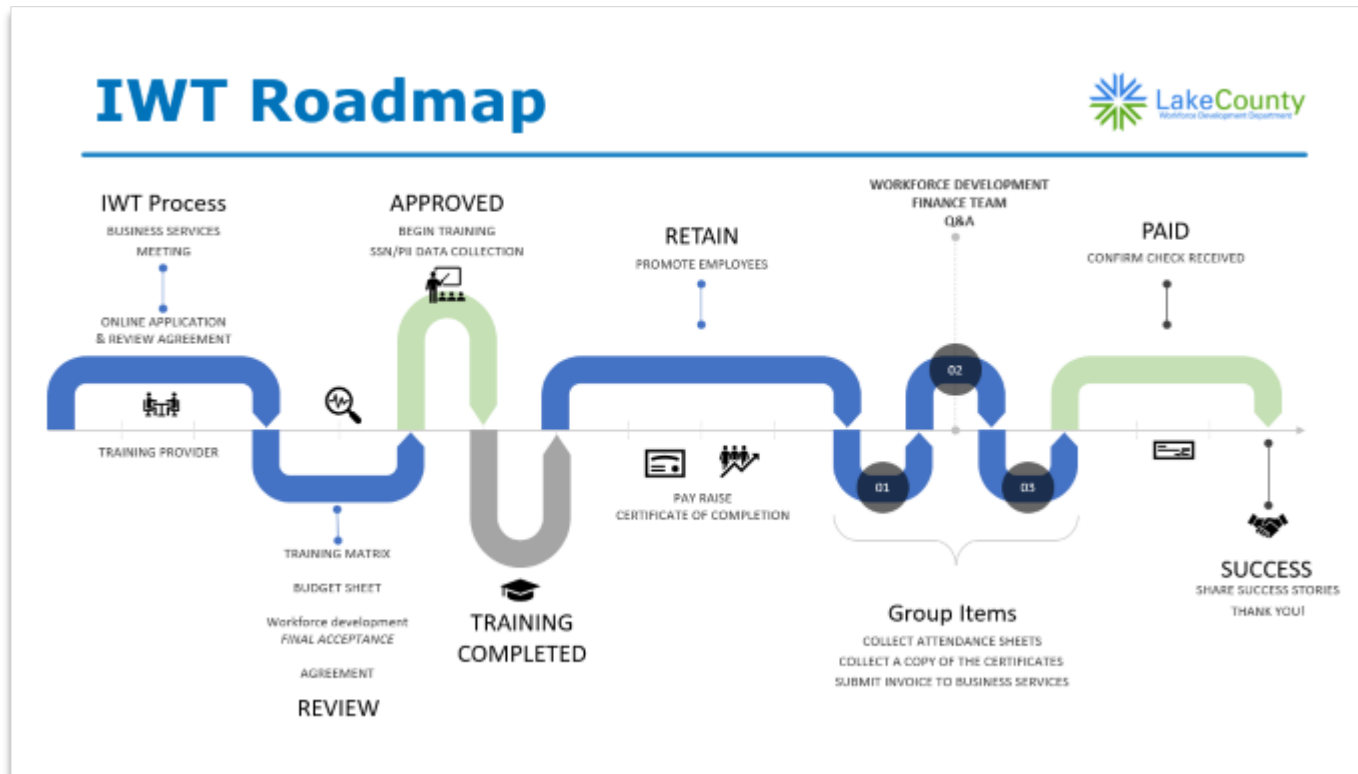


INCUMBENT WORKER TRAINING

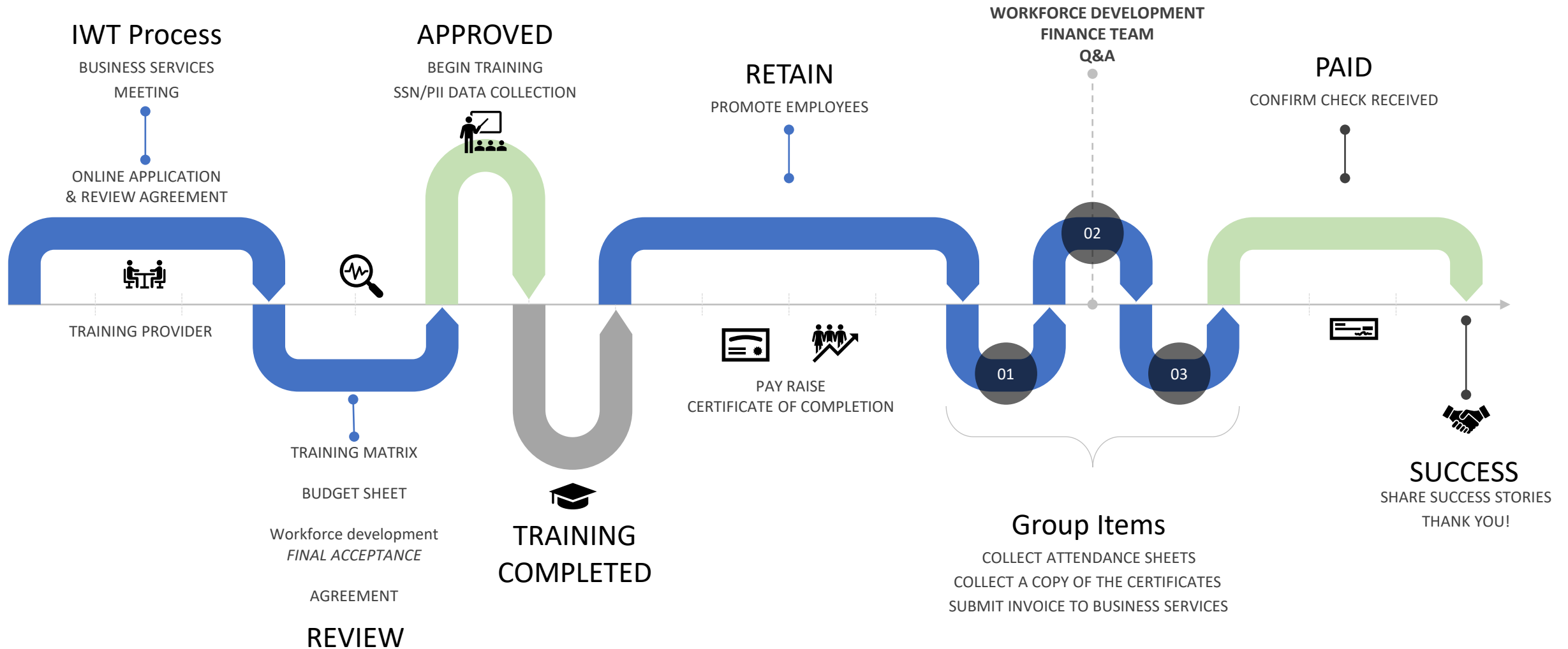
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IWT Roadmap



THANK YOU!



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