



BUSINESS SERVICES

The Business Service team, led by Workforce Development, is an integrated team of Account Executives seeking to connect employers and the workforce. Workforce Development helps local businesses develop and implement training programs for current and potential employees. Our Program offers Workforce Solutions, Workforce Training and we work with a Workforce Ecosystem within Lake County. Our program is governed by The Workforce Innovation and Opportunity Act (WIOA).

WORKFORCE SOLUTIONS

The Business Services Team provides access to Labor Market Information by providing comprehensive reporting and data insights to better understand age data, workforce trends and in-demand occupations in our County. Part of our solutions that we offer at no cost are:

- Assist employers with Job Postings.
- Access to the Job Center of Lake County.
- Assistance with Job Fairs, employer hiring events and engage employers with local Chamber of Commerce.
- Create customized recruitment plans and provide pre-hire training for eligible applicants.

WORKFORCE TRAINING

Incumbent Worker Training Program (IWT) IWT helps local business develop and implement training programs to retain current employees. We partner with Industry consultants to help you design a training plan that meets your needs. Up to 90% or more reimbursement of the training cost.

Work Experience / Internship / (WE) A planned, structured learning experience that takes place in your workplace for up to six (6) months or 1,000 hours. We can cover up to 100% of the wages of the intern's wages. Qualified applicants are referred or identified by employers. We may cover the cost of schooling and supplies.

On the Job Training for New Employees (OJT) OJT is a "Hire First" initiative. Qualified applicants are referred or identified by employers. We cover up to 90% of the trainee's wages for up to six (6) months or 1,000 hours. We may cover the cost of schooling and supplies.

WORKFORCE ECOSYSTEM

Lake County Workforce Development works with a comprehensive Workforce Ecosystem. We align with the Lake County Workforce Board. Among our partners are: The Job Center of Lake County, The College of Lake County, Illinois Department of Employment Security, Lake County Partners and other educational institutions in the Lake County Ecosystem. We respond to your workforce needs with strategic solutions.

