

# Lake County Sheriff's Adult Correctional Facility

## Prison Rape Elimination Act

### 2019 PREA Coordinator's Annual Report

This report has been prepared in accordance with §115.87 and §115.88 of the PREA Standards in order to address and improve the effectiveness of the Lake County Sheriff's Adult Correctional Facility in sexual abuse prevention, detection, and response policies and training. In subsequent years, the information collected for this report will be used to identify problem area and to take corrective action on an ongoing basis.

#### **Prison Rape Elimination Act (PREA)**

The Prison Rape Elimination Act (PREA) is a federal law that prohibits sexual misconduct in correctional settings such as prisons, jails, lockups and juvenile facilities.

The Lake County Sheriff's Office is committed to emphasizing a zero-tolerance for sexual abuse or assault of inmates, either by staff or other inmates. It shall be the policy of the Lake County Sheriff's Office Correctional Division to provide a safe and secure environment for all inmates, employees, contractors, and volunteers, free from the threat of sexual abuse or assault by maintaining a Sexual Abuse and Assault Prevention and Intervention Program that ensures effective procedures for preventing, reporting, responding to, investigating, and tracking incidents or allegations of sexual abuse or assault. The Lake County Sheriff's Office shall conduct investigations in a manner that avoids unnecessary embarrassment or indignity to the inmate. It shall also be the policy of the Lake County Sheriff's Office to pursue administrative, disciplinary, and/or criminal sanctions against any inmate, staff member, contractor, or volunteer found to have committed sexual abuse or assault against an inmate. It shall be the responsibility of the Medical staff to provide immediate first-aid to the victim and to refer the inmate to the appropriate medical facility.

#### **PREA Report Findings**

Definitions of Findings

**Substantiated:** Allegation investigated, and the investigation indicated that the alleged event did occur.

**Unsubstantiated:** Allegation investigated and insufficient evidence to make a determination as to whether or not event occurred.

**Unfounded:** Allegation investigated and investigation indicated alleged event did not occur.

**Non-PREA:** Allegation investigated and investigation indicated PREA alleged event did not occur.

**On-Going:** The final determination has not yet been made as to whether the incident occurred.

The table below indicates the findings of the investigations into reports of inmate against inmate PREA allegations.

January - December	Substantiated	Unsubstantiated	Unfounded	Non-PREA	Ongoing
2013	0	4	5	1	0
2014	2	1	2	2	0
2015	0	5	6	0	0
2016	0	7	0	2	0
2017	0	3	2	2	0
2018	0	3	4	1	0
2019	0	3	0	0	0

The table below indicates the findings of the investigations into reports of staff against inmate PREA allegations.

January - December	Substantiated	Unsubstantiated	Unfounded	Non-PREA	Ongoing
2013	0	0	0	0	0
2014	0	0	0	0	0
2015	0	0	1	0	0
2016	0	1	0	4	0
2017	0	1	0	6	0
2018	0	0	1	0	0
2019	0	0	0	0	0

The table below indicates the findings of the investigations into inmate against staff PREA allegations.

January - December	Substantiated	Unsubstantiated	Unfounded	Non-PREA	Ongoing
2013	0	0	0	2	0
2014	0	0	0	2	0
2015	0	1	4	0	0
2016	0	0	0	1	0
2017	0	0	0	0	0
2018	0	0	0	0	0
2019	0	0	0	0	0

## **PREA Incident Reviews**

The Lake County Sheriff's Office Adult Correctional Division Facility shall review all reports of sexual abuse/assault incidents per PREA Standard §115.86. Under this standard, the Correctional Division must conduct a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded. Such review will ordinarily occur within thirty (30) days of the conclusion of the investigation. The review team will include upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners. The Correctional Division will implement the recommendations for improvement or document its reasons for not doing so.

### **Review Criteria:**

1. Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse.
2. Consider whether the alleged incident was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; or gang affiliation; or was motivated or otherwise caused by other group dynamics at the facility.
3. Examine the area in the facility where the allegation occurred to assess whether physical barriers in the area may enable abuse.
4. Assess the adequacy of staffing levels in that area during different shifts.
5. Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff.
6. Prepare a report of its findings, including but not necessarily limited to determinations made pursuant to the above requirements and any recommendations for improvement and submit such report to the Chief of Corrections and the PREA Coordinator.

## **Analysis/Corrective Action**

**Analysis:** The need to complete refresher training on PREA was due. Roll call training was completed but more in-depth training need to be given to all staff to remain in compliance and up to date with PREA.

**Corrective Action:** All staff were assigned the new PREA training courses through the new on-line training program Relias. There were 4 courses assigned totaling 7.5 hours of training that included the following topics:

- **PREA: An Introduction and Overview**
- **PREA: Dynamics of Sexual Abuse in Correctional Systems**
- **PREA: Reporting Obligations and Retaliation Protections**
- **PREA: Staff Roles and Responsibilities Under the Prison Rape**

as educated on the importance of proper notification to command all PREA or possible PREA related incidents immediately after discovery or receiving the report from an inmate. To comply with PREA training requirements all staff completed a three (3) hour National Institute of Corrections online class.