

OPEN SESSION
MINUTES

The Lake County Sheriff's Office Merit Commission met in session on Thursday, March 18, 2020 at the County Building, 18 County Street, Waukegan, IL with the following:

Present: Nick Gountanis, Chairperson
Martin Walker, Vice-Chair
Richard Eckenstahler, Commissioner
Robert Randall, Commissioner

Also Present: Alejandra Gonzalez, Executive Assistant
Lawrence Oliver, Undersheriff
Beth Prager, State's Attorney's Office

Session called to order at 1:27 PM by Chairperson Gountanis.

No public comment.

The Commission welcomed Mr. Robert Randall to the Board. Bob provided a brief introduction to his background.

Martin asked it were possible to obtain a copy of personnel files prior to the meetings. Unfortunately, due to the current process in place narrative summaries cannot be requested by the Merit Commission but only by the Sheriff's Office. These reports are typically provided to the Merit Commission after a candidate has successfully completed a mini background, oral interview, and a polygraph exam. Beth suggested that the Commissioners be granted permissions to use the lakecountyil.gov emails to review documents beforehand. Discussion regarding creating County emails will be tabled until April 1st meeting.

Memorandum from Beth regarding suggested rule changes for Veteran's and Educational Points was approved. Motion by Rick, seconded by Martin. Also included, changes to the time of service necessary promotion eligibility from two (2) years to five (5) years. Motion by Martin, seconded by Rick.

Chairperson Gountanis requested a motion to go into Executive session at 2:06 PM pursuant to Chapter 5 of ILCS ACT 120 SECTION 2(c)(1) and Chapter 5 of ILCS SECTION 2(c)(11). Motion made by Martin Walker, seconded by Rick Eckenstahler.

The meeting was reconvened to regular session by Chairperson Gountanis at 3:44 PM.

Meeting adjourned on motion of Robert Randall, seconded by Rick Eckenstahler.

Minutes approved 4/1/21; Motion by Rick Eckenstahler, seconded by Bob Randall.