

OPEN SESSION  
MINUTES

The Lake County Sheriff's Office Merit Commission met in session on Wednesday, January 20, 2021 at the Lake County Criminal Court Tower, 301 W. Washington, Waukegan, IL with the following:

Present: Leo C. McCann, Chairperson  
Nick Gountanis, Vice-Chairperson  
Deborah Goldberg, Treasurer  
Carmen Patlan, Secretary  
Martin Walker, Commissioner

Also Present: Alejandra Gonzalez, Executive Assistant  
Lawrence Oliver, Undersheriff  
Beth Prager, State Attorney

Session called to order at 1:31PM by Chairperson McCann.

No public comment.

Review of minutes (12/2/20); Approved. Motion to accept by Nick Gountanis, seconded by Leo McCann. Review of minutes (1/6/21); Approved. Motion to accept by Nick Gountanis, seconded by Deborah Goldberg.

The Commission welcomed Mr. Martin Walker to the Board. Martin provided a brief introduction to his background.

Alex reviewed and confirmed the certification for statement of economic filers for every member of the Merit Commission.

Beth Prager joined the Commission to review how other agencies and commissions add Veteran and/or National Guard preferences to their promotional testing scores. Beth provided a printout of the rules of the Illinois Compiled Statutes along with a copy of a DD214. The board will review and decide which preferences to apply and how they will be applied for future testing. Undersheriff Oliver added that the Sheriff's Office would like to submit some language changes for the promotional eligibility testing process.

Alex would like to confirm if employees should receive and sign off on receiving a copy of the rules and regulations handbook. Beth Prager and the Undersheriff agreed that posting the most updated copy on the Merit Commission's webpage, the Sheriff's Office sharepoint site as well as

providing a copy to the union representative would suffice.

Chairperson McCann requested a motion to go into Executive session at 2:15PM pursuant to Chapter 5 of ILCS ACT 120 SECTION 2(c)(1) and Chapter 5 of ILCS SECTION 2(c)(11). Motion made by Nick Gountanis, seconded by Carmen Patlan.

The meeting was reconvened to regular session by Chairperson McCann at 3:44PM.

Meeting adjourned on motion of Lee McCann, seconded by Nick Gountanis.

Minutes approved 2/3/21; Motion by Martin Walker, seconded by Carmen Patlan.