

Executive Committee Meeting
Wednesday, January 6, 2021 at 8:15 AM
Zoom Meeting URL:

<https://zoom.us/j/98911629454?pwd=M3E2ZW16ek5lOUlYYmREN1c4OGU5UT09>

- I. Call to Order**.....Andrew Warrington, Committee Chairman
- II. Public Comment**
- III. Chairman’s Report**.....Andrew Warrington
- IV. Consent Agenda**

Approve:

- November 2020 Committee Meeting Minutes [Attachment A.1](#)
- Entering into agreement with Pat Davis Design Group, Inc. to provide consulting services for the development of a strategic marketing and communications plan for the Lake County Workforce Development Board for \$50,000.00. [Attachment A.2](#)

Review:

- December 2020 Success News Letter:
<https://www.lakecountyl.gov/DocumentCenter/View/37672/Success-vol-20-ed-4-PDF>

V. Bill for Discussion

- [Clean Energy Jobs Act](#) [Attachment B](#)

VI. Workforce Board Strategic Plan

- Create a culture of equitable prosperity
 ✓ Equity Task Force Update [Attachment C](#)

VII. Business and Finance Updates

- Lake County Workforce Development November Grant Expenditure Report [Attachment D](#)

VIII. Upcoming Board & Committee Meetings

1. Executive Committee Meeting – February 6, 2021at 8:15 AM
2. Workforce Development Board Meeting – February 25, 2021 at 8:00 AM

IX. Adjournment

**Executive Committee Meeting
Meeting Minutes
Wednesday, November 4, 2020 at 8:15 AM
Zoom Meeting URL:**

<https://zoom.us/j/97369507054?pwd=MDI4UzNoT3RHRnRxRnBWWkdMeEhCUT09>

Present: Chairman Warrington, Chris Hammerlund, Jennifer Harris, Tim Dempsey, Dennis Kessler, Edward Melton, Mike Rummel, Jennifer Serino, Lori Suddick, Karen Stoneman

I. Call to Order.....Andrew Warrington, Committee Chairman

*Chairman Warrington called the meeting to order at 8:15 AM.
A roll call was made, and a quorum was present.*

II. Public Comment

No public comment.

III. Chairman’s Report.....Andrew Warrington

- New Board Member Orientation Session – December 2, 2020
- Board Committee Structure

Chairman announced that In an effort to better onboard the new board members, Tim Dempsey and will lead the planning efforts for the LCWDB New Member Orientation Session. To ensure current board members can attend and participate it will be scheduled for December 2nd at 8:15AM (via Zoom) in lieu of the December Executive Committee meeting. More information on the logistics will be emailed soon. It was also announced that the Executive Committee has agreed to the creation of a new committee structure by adding a Finance and Compliance Committee.

IV. Consent Agenda

Approve:

- September 2020 Committee Meeting Minutes Attachment A.1
- 2021 Board and Committee Meeting Schedule Attachment A.2
- Policy 1: Procurement Modifications Attachment A.3
- Job Center of Lake County Memorandum of Understanding Required Revisions Attachment A.4

Accept:

- LWIA 1 PY'20/'21 Local Performance Goals Attachment A.5

Review:

- Board Recertification and New Board Members Attachment A.6
- Workforce Board Brief Attachment A.7

Action: A motion was made by Member Melton, seconded by Member Dempsey that the Consent Agenda be approved.

A rollcall vote was made, and the motion carried.

V. Workforce Board Strategic Plan

- Create a culture of equitable prosperity
 - ✓ Equity Task Force

Chairman Warrington introduced the Co-Chairs of the Equity Task Force, Carlotta Roman and Emily Garrity. They gave an update of the work that has taken place at the local and state level.

- Continue to be the Workforce Innovative Leader
 - ✓ Communication and Marketing Request for Proposal

Laura Gergely gave an update on the Communications and Marketing RFP. She noted that the final decision should be announced and presented to the Executive Committee in January 2021.

VI. Business and Finance Updates

- Lake County Workforce Development Grant Expenditure Report [Attachment B](#)
- Lake County Workforce Development Contract Report PY19 and PY20 [Attachment C](#)

Member Serino reviewed the Grant Expenditure Report along with the PY19 and PY20 Contract Reports - all budgets are on track.

VII. Upcoming Board & Committee Meetings

1. Executive Committee Meeting – January 6, 2021 at 8:15 AM
2. Workforce Development Board Meeting – November 19, 2020 at 8:00 AM

Chairman Warrington announced that the next Executive Committee Meeting will be held on January 6, 2021 and the next board meeting will be held on November 19, 2020 – via Zoom.

VIII. Adjournment

A motion was made by member Dempsey and second by member Rummel that the meeting be adjourned. The meeting was adjourned at 9:10 AM.

Lake County Workforce Development Board
Executive Committee
January 6, 2021

RFQ #20156
**Lake County Workforce Development Board Strategic
Marketing and Communications Plan**

ACTION

Approve entering into agreement with Pat Davis Design Group, Inc. to provide consulting services for the development of a strategic marketing and communications plan for the Lake County Workforce Development Board for \$50,000.00.

BACKGROUND

Lake County desires to enter into a contract with a qualified Marketing and Communications professional group and/or individual (“Consultant”) to provide consulting services for the development of a strategic marketing and communications plan for the Lake County Workforce Development Board.

Lake County extended Requests for Proposal to 52 firms/individuals and received 15 proposals from 15 individual firms/individuals. The Workforce Development Board Selection Review Team has recommended the award be made to the firm that offered the most advantageous proposal to meet the diverse needs of the Lake County Workforce Development Board’s needs.

SCOPE OF WORK

This Request for Proposal (RFP) was for the purpose of establishing a contract with a qualified Marketing and Communications professional group and/or individual (“Consultant”) to provide consulting services for the development of a strategic marketing and communications plan for the Lake County Workforce Development Board. The scope of work includes developing a long-range marketing and communications plan for the Workforce Development Board, , conduct planning sessions with staff, board members and key stakeholders, develop a timeline for the implementation of priority actions; and present the final plan to staff and Workforce Board members.

RECOMMENDATION

The Evaluators recommend entering into contract with Pat Davis Design Group, Inc. to provide consulting services for the development of a strategic marketing and communications plan for the Lake County Workforce Development Board for \$50,000.00.

Clean Energy Jobs Act (HB3624/SB2132)
Legislative Analysis
Updated October 2020

The **Clean Energy Jobs Act (HB3624/SB2132)** has been updated in 2020 to reflect conversations with stakeholders, working groups, and lawmakers. The Clean Energy Jobs Act would put Illinois on a path to 100% renewable energy by 2050, eliminating carbon emissions from the power sector by 2030, electrifying the equivalent of 1.2 million vehicles, and creating jobs and economic opportunity for every part of Illinois. The Clean Energy Jobs Act was developed in partnership with more than 100 organizations representing communities, businesses, and constituents across Illinois, and is the only comprehensive energy bill not developed by multi-billion dollar corporations.

Clean Energy Jobs Act Outcomes

- Invests \$82 million/yr in workforce development and contractor equity.
- Invests \$77.5 - \$137.5 million/yr in former fossil fuel communities and workers.
- Provides \$50 million/yr in rate relief to low-income customers.
- Immediately restarts renewable energy investments to prevent further job losses.
- Builds 17,000 MW of solar and 6,300 MW of wind to achieve 46% renewable energy by 2030.
- Brings \$39 billion in new direct private investment into Illinois by 2030, including \$1.5 billion/yr in direct workforce investment (before multipliers).
- Creates equity preferences to ensure a minimum of 40% of clean energy investments go to Black, Indigenous, and People of Color businesses.
- Achieves a carbon-free power sector by 2030 by closing the most harmful polluters first.
- Expands electric and gas energy efficiency to save consumers \$700 million/yr .
- Supports electrifying the equivalent of 1.2 million vehicles by 2030.
- Eliminates formula rates, puts utilities under expanded oversight from ICC.
- Implements strong new ethics provisions for electric and gas utilities.

Clean Energy Jobs Act Components

1. Clean Jobs, Workforce and Contractor Equity.

- a. Creates a **Clean Jobs Workforce Hubs Network** of training for members of BIPOC, low-income, and environmental justice communities at 16 sites in the following locations: South Side of Chicago, the Southwest Side of Chicago, Waukegan, Rockford, Aurora, Joliet, Peoria, Champaign, Danville, Decatur, Carbondale, East St. Louis, and Alton, with 3 additional sites selected by DCEO (\$26 million/yr).
- b. Creates an **Expanding Clean Energy Entrepreneurship and Contractor Incubator Network** at 16 Hub sites to provide low-cost capital, back-office support, mentoring,

training, and other support to enable new BIPOC contractors to be able to effectively compete for clean energy-related projects (\$21 million/yr).

- c. Creates the **Jobs and Environmental Justice Grant Program** to remove barriers to project, community, and business development caused by a lack of capital in BIPOC businesses (\$20 million/yr funded by the Restitution for Misconduct section of Utility Accountability).
- d. Creates the **Illinois Clean Energy Black, Indigenous, and People of Color Primes Contractor Accelerator** to provide coaching, mentorship, low-interest loans, and grants of up to \$1 million to create an advanced tier of new BIPOC prime contractor businesses (\$9 million/yr).
- e. Creates the **Illinois Returning Residents Clean Jobs Training Program** for soon-to-be-returning residents in the custody of the Department of Corrections (\$6 million/yr).
- f. Program management and oversight of the Hubs, Incubator, and Returning Residents programs is overseen by an **Equity and Empowerment in Clean Energy Advisory Board**, and managed by three regional administrators that report to DCEO.
- g. Creates the **Illinois Clean Energy Jobs and Justice Fund**, a “Green Bank,” to prioritize low-interest and zero-interest loans to MBEs, BIPOC contractors, and businesses serving low-income, environmental justice, and BIPOC communities (one-time, \$100 million capital investment).
- h. Creates the **Equitable Energy Financing Program**, a Pay-A-You-Save financing program that allows residents to purchase solar and energy efficiency upgrades at a guaranteed savings and to repay those purchases through their utility bills, without a credit score.
- i. Empowers local governments to create **Community Energy, Climate, and Jobs Plans** to create community-based solutions around renewable energy development, energy efficiency, transportation electrification, and workforce development that utilizes the U.S. Employment Plan
- j. **Funding.** Funding for these Clean Jobs, Workforce and Contractor Equity investments (\$82 million/yr and one-time \$100 million capital infusion into the Green Bank) will come from the Energy Community Reinvestment Fund (see section 2).

2. Energy Community Reinvestment: Supporting Energy Workers and Communities.

- a. Creates a process to designate **Clean Energy Empowerment Zones** in order to target new investment into Illinois communities and workers impacted by the past or upcoming closure of fossil fuel power plants or coal mines.
- b. Provides up to **\$100 million annually in financial assistance** to units of local government in Clean Energy Empowerment Zones that have been impacted by lower

property tax revenue from a plant or mine closure for a period of up to 5 years (est. \$40 million/yr average annual assistance).

- c. Directs the convening of **local Clean Energy Empowerment Zone Task Forces** to engage local stakeholders to inform community transition needs, and requires fossil fuel plant owners to engage in local stakeholder processes.
- d. Creates an 7-member **Energy Transition Workforce Commission**, including the Directors of DCEO and DOL, the 3 Regional Program Administrators, and 3 members appointed by the Governor (including at least 1 labor representative and 1 environmental justice representative) to develop a report and plan to implement programs to support communities and workers.
- e. Directs DCEO to run an **Energy Workforce Development Program** to assist workers to plan for and find new work after loss of employment from a plant or mine closure (\$9 million/yr).
- f. Directs DCEO to run an **Energy Community Development Program** to attract new public and private investment and business recruitment to communities impacted by a plant or mine closure (\$2 million/yr).
- g. Creates the **Displaced Energy Worker Bill of Rights** to provide energy workers notification 2 years in advance of a plant or mine closure, career services, financial planning services, and scholarships to Illinois public universities or community colleges for displaced workers. The plant or mine operators would be required to provide new employment information, 1 year of health insurance, and protections for retirement accounts. (\$4 million/yr)
- h. Creates several **tax credits** to encourage business relocation into Clean Energy Empowerment Zones, including a tax credit for renewable energy companies locating projects or businesses in the zones, a jobs tax credit for hiring laid off energy workers, an investment tax credit, a building material sales tax exemption, and a utility tax exemption (up to \$22.5 million/yr).
- i. Require the Illinois Power Agency to **prioritize projects** that are located in Clean Energy Empowerment Zones as part of its utility-scale solar and wind procurements and community solar procurements.
- j. Allows the Illinois Commerce Commission to receive proposals for **Clean Energy Empowerment Zone Pilot Projects** that would conduct competitive procurements for independently-owned energy storage in Clean Energy Empowerment Zones to support reliability and to support the transition to clean energy.
- k. **Funding** for these Energy Community Reinvestment investments (\$77.5 – \$137.5 million/yr) would come from the Energy Community Reinvestment Fund.

1. **Energy Community Reinvestment Fund.** The Energy Community Reinvestment Fund will pay for the investments in Clean Jobs, Workforce, and Contractor Equity and Energy Community Reinvestment through two revenue sources:
 - i. **Energy Community Reinvestment Fee:** A fee placed on electric sector power plants based on the pollution impact of each plant that will generate an average of \$222 million/yr.
 - ii. **Coal Severance Fee:** A 6% fee on the gross value of the extraction of coal mined in Illinois that will generate an average of \$70 million/yr.
- m. Authorizes local government to assess **Local Government Nuclear Impact Fees** to fund local just transition investments for nuclear plants, which are not included in the Energy Community Reinvestment community support investments.

3. Renewable Energy Expansion

- a. **Expands Illinois Solar for All** budget from \$20 million/yr to \$50 million/yr to increase solar projects in low-income and environmental justice communities.
- b. Creates annual new build targets for wind and solar projects of 5,000,000 MWh per year, starting in 2021, to actually achieve current goal of 25% renewable energy by 2025, 46% renewable energy by 2030, and eventually **100% renewable energy by 2050**.
- c. To fully fund expanded renewable energy goals, **increases the RPS budget immediately** by \$160 million/yr until May 2023, and then increases the RPS budget by an additional \$300 million/yr starting June 2023 and beyond.
- d. Requires the Illinois Power Agency to conduct an **immediate renewable energy procurement and immediate reopening of the Adjustable Block Program** capacity to restart the renewable energy industry right away.
- e. Creates an **Equity Points System** in utility-scale renewables and community solar procurement to preference bidders that take certain equity actions, including BIPOC hiring, ownership, subcontracting, and participation in workforce and contractor programs.
- f. **Reserves 40% of capacity in the Adjustable Block Program**, where there are not competitive procurements, for participants in the Primes Contractor Accelerator and those who achieve a minimum of 105 points in the Equity Points System, preserving higher priced RECs until businesses are ready to take advantage of them.
- g. Changes Community Solar from a lottery system to a quarterly RFP process that **preferences community-driven and -owned Community Solar** projects that are located closer to and create more benefits for subscribers.

- h. Makes **payment length and budget management changes for RECs**, such as moving most Community Solar and large commercial solar payments to a 15-year period, and enabling budget rollovers, in order to stay within renewables budget.
 - i. Expands **Brownfield Solar** procurement options to help return blighted or contaminated land to use.
 - j. Directs the Illinois Power Agency to preference renewable energy projects that create **additional land-use, agricultural and water-protection benefits**.
 - k. **Clarifies net metering policy** to ensure net metering continues until the replacement compensation is in place, clarifies the ability of multi-family residents to net-meter, and allows for solar+storage systems to qualify.
 - l. **Protects a resident's right to self-generate electricity** against discriminatory practices, including in municipal and co-op utilities.
 - m. **Implements Interconnection Reform**, requiring utilities to provide transparency and accounting of the cost to connect renewable energy to the grid, and requires the Illinois Commerce Commission to hire an independent third-party to resolve interconnection disputes.
 - n. Direct the Illinois Power Agency to evaluate the feasibility of entering into **Renewable Energy Supply Contracts** as part of its annual procurement plans.
 - o. Requires the Illinois Commerce Commission to develop a **Renewable Energy Access Plan**, a forward-looking transmission planning process to open up more parts of the state to renewable energy development.
- 4. IPA PJM Capacity Market Reform authority.**
- a. Requires that any Fixed Resource Requirement Plan for Illinois has to be approved by the Illinois Commerce Commission, and that the Illinois Power Agency has the sole authority to conduct such a procurement.
 - b. Requires that any Illinois Power Agency capacity procurement plan must significantly reduce emissions from the power sector and achieve 5% savings on customer bills.
- 5. Utility Accountability**
- a. Immediately **sunset ComEd and Ameren's formula rates**.
 - b. Implements strong new **Ethics and Transparency requirements** on electric and gas utilities by enshrining the terms of ComEd's deferred prosecution agreement, enhancing those terms through the addition of independent monitors, and expanding those requirements to all electric and gas utilities.
 - c. Requires ComEd to provide **Restitution for Misconduct** equal to the total return on equity the company earned on investments in infrastructure made under the formula rate,

paid out of shareholder dollars over a period of 4 years, with 25% (~\$20 million/yr) paid to expand the Percentage of Income Payment Program, 25% (~\$20 million/yr) paid to support the Jobs and Environmental Justice Grant Program, and the remainder refunded to customers.

- d. Requires the Illinois Commerce Commission to oversee the development of new **Multi-Year Integrated Grid Plans** for electric utilities, requiring them to provide new transparency into their system and to demonstrate how their spending supports and accomplishes identified state energy goals, such as integrating renewable energy, empowering consumers, supporting electric vehicles and energy storage, enabling equitable energy access and investments, and maintaining reliability.
- e. Eliminates the current system that rewards utilities with more profit simply for spending more customer money with a **Performance-based rate system** that makes utility profits contingent on achieving objectives and metrics related to state goals and Integrated Grid Planning.
- f. Requires new oversight from the Illinois Commerce Commission on **gas utility system investments**.
- g. Requires that for any major case, the Illinois Commerce Commission must hold a minimum of **5 public hearings**.
- h. Requiring utilities to make **charitable contributions** out of shareholder dollars (profits) instead of customer funds.
- i. Opens Illinois Commerce Commission proceedings to more stakeholders by providing **Intervenor Compensation** to entities that provide significant contributions to a case and that would otherwise face significant financial hardship from participating.

6. Energy Efficiency Expansion

- a. Extends **Electric Energy Efficiency** beyond 2030 to ensure savings continue, changes planning cycle to 4-years, includes all customers in energy efficiency programs, includes electrification savings as an eligible expense, and ensures savings targets are met.
- b. Expands **Low-Income Energy Efficiency** to require ComEd and Ameren allocate a total of \$53 million/yr of their energy efficiency budgets toward programs serving at or below 80% of area median income.
- c. Requires the utilities to create **Health and Safety Funds** to address issues where energy efficiency contractors have to walk away from low-income retrofits due to leaks, mold, asbestos, or other health and safety issues.
- d. Requires utilities to participate in a **low-income energy efficiency leadership committee** to make improvements to their energy efficiency portfolios.

- e. Requires the Illinois Commerce Commission to oversee the development of an **Energy Efficiency Potential Study** to determine the savings potential from electricity and gas efficiency programs, new technology potential, and lessons learned from other utilities.
- f. Requires utilities to achieve **Equity in Energy Efficiency** by ensuring its percentage of MWBE and BIPOC vendors, and employees of those vendors, match the percentage of population in their service territory, and meet other equity criteria.
- g. Require utility energy efficiency vendors to pay employees at or above the **prevailing wage**.
- h. Triples the savings rate of **Gas Energy Efficiency** programs, requiring 13.5% persistent savings in gas bills by 2037, focused on savings that persist over time such as whole building investments, with at least 25% of spending focused on those least able to afford their gas bills.
- i. Creates a **Building Energy Performance Standard** for state buildings, and that can be adopted by local jurisdictions.
- j. Directs the Illinois Capital Development Board to develop a **Stretch Energy Code** that can be available for adoption by any municipality, and set minimum energy efficiency requirements above and beyond the Illinois Energy Conservation Code.

7. Transportation Electrification

- a. Directs DCEO to implement an **EV Access for All** program targeted at low-income and environmental justice communities that includes a) an electric vehicle car-sharing program, b) a Last Mile of Commutes Program to provide electric mobility to better connect communities to public transportation, c) funding for Community Energy, Climate, and Jobs Plans projects, and d) for a low-income rebate program to provide up to \$4,000 for the purchase of a new or used electric vehicle. (\$10.65 million/yr, funded by utilities)
- b. Requires utilities to develop **Beneficial Electrification** programs, through a comprehensive stakeholder process, to support 1.2 million new electric vehicles in Illinois. Plans must be cost effective, and must create more savings than they cost.
 - i. Direct utilities to provide a rebate program that averages \$35.5 million/yr to support the electrification of **Public Transit and School Buses and Fleet Vehicles** for routes serving low-income and environmental justice communities.
 - ii. Directs utilities to develop a **Mass Market** program to a) provide a rebate program that provides \$500 to customers installing electric vehicle charging infrastructure that commit to charge at off-peak hours or other beneficial times, b) provide rebates for the installation of public electric vehicle charging stations with a prioritization for workplace charging and public charging in dense areas and in low-income communities, and c) provide rebates to incentivize the

development of public fast-charging stations to fill gaps in deployment and along state highway corridors. (average \$24.85 million/yr)

- iii. Directs the utilities to create Beneficial Electrification programs through the comprehensive process, including **Time-of-Use Rates** and **Optimized Charging** programs that incentivize people to charge vehicles when it is beneficial to the grid.
- c. Directs the Illinois EPA to hold a comprehensive stakeholder process to update the plan for spending the remaining \$80+ million in **VW Settlement dollars** and the \$70 million in funds from the **capital bill** for EV infrastructure.
- d. Adds in the requirements of the **Electric Vehicle Charging Act (HB4284)** to ensure new and renovated buildings can accommodate EV charging, and expands access to charging for people who live in multi-family buildings.

8. Carbon-Free by 2030

- a. Directs the Illinois EPA to establish annual declining greenhouse gas pollution caps, and caps on co-pollutants, to achieve a **Carbon-Free Power Sector by 2030**.
- b. The Illinois Pollution Control Board shall adopt rules establishing declining caps for each fossil fuel-powered power plant in Illinois, as well as aggregate annual statewide emissions caps. The rules will include:
 - i. Plant-specific caps, with quicker reductions from plants near densely populated and environmental justice communities, and plants with high sulfur dioxide emission rates.
 - ii. An environmental justice analysis, and cumulative impacts assessment, in partnership with the Illinois Commission on Environmental Justice with frontline community feedback, to inform the identification of power plants of particular concern.
 - iii. Provisions for stakeholder processes, strategic planning with DCEO, and reliability requirements with regional grid operators.

HOW IS IT PAID FOR?

ENERGY COMMUNITY REINVESTMENT FEE + 6% COAL SEVERANCE FEE	\$225 MILLION/YR + \$70 MILLION/YR REVENUE
Clean Jobs, Workforce and Contractor Equity	
Clean Jobs Workforce Hubs Network	\$26 million/ yr
Expanding Clean Energy Entrepreneurship and Contractor Incubator Network	\$21 million/yr
Illinois Clean Energy Black, Indigenous, and People of Color Primes Contractor Accelerator	\$9 million/yr
Illinois Returning Residents Clean Jobs Training Program	\$6 million/yr
Illinois Clean Energy Jobs and Justice Fund	\$100 million one-time
Energy Community Reinvestment: Supporting Energy Workers and Communities	
Local Financial Assistance	\$40 million/yr average
Energy Workforce Development Program	\$9 million/yr
Energy Community Development Program	\$2 million/yr
Displaced Energy Worker Bill of Rights	\$4 million/yr
Clean Energy Empowerment Zone Tax Credits	\$22.5 million/yr
Low-income Rate Relief	\$30 million/yr
COMED RESTITUTION FOR MISCONDUCT (PAID OVER 4 YEARS)	~\$360 MILLION
Expansion of Percentage of Income Payment Program (4 years)	\$20 million/yr
Jobs and Environmental Justice Grant Program (4 years)	\$20 million/yr
Customer Refund (4 years)	\$40 million/yr
\$0.90/MONTH INCREASE IN RENEWABLE ENERGY CHARGE STARTING IMMEDIATELY	\$156 MILLION/YR REVENUE
Expand Solar for All	\$30 million/yr
Utility-scale solar, utility-scale wind, rooftop & community solar	\$126 million/yr
\$1.73/MONTH INCREASE IN RENEWABLE ENERGY CHARGE STARTING IN JUNE 2023	\$300 MILLION/YR REVENUE
Utility-scale solar, utility-scale wind, rooftop & community solar	\$300 million/yr
BENEFICIAL ELECTRIFICATION PROGRAMS – MUST BE PROVEN TO PROVIDE MORE BENEFIT THAN COSTS	Net-zero cost (\$71 MILLION/YR BUDGETED)
EV Access for All Program	\$10.65 million/yr
Medium/Heavy Duty Vehicle Rebates – Public Transit and School Buses	\$35.5 million/yr average
Mass Market Program – Residential, Public, Fast charging rebates	\$24.8 million/yr average

Lake County Workforce Development Board's Inclusive Leadership Institute

The Lake County Workforce Development Board is committed to providing extensive, in-depth diversity, equity and inclusion (DEI) training opportunities for board members and stakeholders.

The Workforce Board is thrilled to host the Inclusive Leadership Institute for board and committee members throughout 2021. The Institute will provide a series of workshops that will equip attendees with the awareness, knowledge, and skills that can encourage inclusive, equitable, interculturally competent and anti-racist communication. By the end of this learning series, participants will have gained the awareness and knowledge needed to be agents of change who can productively and meaningfully lead conversations and initiatives that will help increase and sustain diversity, inclusion, equity, and anti-racism within their respective organization.

Attendance at all four workshops is highly recommended as the workshops are developed to be built upon each other. The Workforce Development Board will issue a certificate of completion to individuals who attend all four workshops.

All workshops will be 3 hours in length and offered in a 2-day/1.5-hour block from 8:30am - 10:00am

Tuesday, February 9, 2021 & Thursday, February 11, 2021

Beyond the Business Case for Diversity and Inclusion: Developing Intentionally Inclusive and Equitable Employees

This workshop will examine fundamental concepts and theories that will help lay the foundation to develop change agents who are committed to creating an inclusive and equitable organizational culture. Participants of this foundational workshop will walk away with increased self-awareness, knowledge, and a shared language that can build the foundation to an inclusive organizational culture that fosters a sense of belonging for employees regardless of their social/cultural identities.

Register [HERE](#).

Thursday, August 26, 2021 & Friday, August 27, 2021

Disrupting Bias: Breaking Down Barriers and Building Bridges for an Inclusive Workplace

Participants of this workshop will be challenged to think critically and deeply about some of the more difficult and complex topics that center Diversity and Inclusion. This self-reflective and powerful workshop will examine the concepts of implicit bias, power, and privilege. Participants of this workshop will also explore the role that ethnocentrism, stereotyping, prejudice, and discrimination play in creating barriers to an inclusive organization.

Register [HERE](#).

Tuesday, May 4, 2021 & Thursday, May 6, 2021

Communicating Across Cultures: Encouraging Culturally Responsive Communication

This workshop will be designed to provide participants with valuable knowledge and skills needed to effectively and respectfully communicate with people across diverse cultural backgrounds. This skill building workshop will work to equip participants with knowledge and interpersonal skills that will help develop intercultural competency and encourage culturally responsive and inclusive communication.

Register [HERE](#).

Thursday, October 28, 2021 & Friday, October 29, 2021

Standing in Solidarity with Black Americans: Disrupting Anti-Black Racism in the Workplace

The murder of George Floyd resulted in a national uprising against anti-Black racism in the United States. Americans across racial groups are now engaging in complex and oftentimes uncomfortable conversations about race privilege and racism. As our nation becomes more racially conscious, organizational leaders are understanding the importance of cultivating an inclusive and anti-racist workplace. This workshop will help to equip workforce development professionals with the knowledge and awareness that will guide them in cultivating an anti-racist workplace and that is inclusive of employees who identify as Black, Indigenous, People of Color (BIPOC). Participants of this workshop will gain knowledge and skills that can guide them in disrupting anti-Blackness in their workplaces.

Register [HERE](#).

Learn more about the facilitator, Cindu Thomas-George Shakti Training [HERE](#).

Sponsored by the Lake County Workforce Development Board and Equity Task Force.



LakeCounty
Workforce Development Board

Workforce Development Grant Expenditure Report (NOV 2020)

Workforce Innovation and Opportunity Act Grant

Youth - Adult - Dislocated Worker	Cost Category	Allocation	Certified Costs	Obligations*	Percentage
PY'20 Grant (July 2020 - June 2022)	Administration	658,087	92,463		14.1%
	Youth	1,886,737	283,019		15.0%
	Adult	1,783,624	403,623		22.6%
	Dislocated Worker	2,252,430	768,565		34.1%
	Total	6,580,878	1,547,671	-	23.5%

WIOA Compliance		
	Goal	%
YOS	75%	16%
W/E	20%	2%
Training	50%	57%
Cost/Ob	100%	23.5%

Workforce Innovation and Opportunity Act Grant

Youth - Adult - Dislocated Worker	Cost Category	Allocation	Certified Costs	Obligations*	Percentage
PY'19 Grant (July 2019 - June 2021)	Administration	457,698	456,613.05		99.8%
	Youth	1,277,905	780,605.92		61.1%
	Adult	1,232,040	1,232,040.00		100.0%
	Dislocated Worker	1,649,351	1,589,091.34		96.3%
	Total	4,616,994	4,058,350	-	87.9%

WIOA Compliance		
	Goal	%
YOS	75%	59%
W/E	20%	23%
Training	50%	56%
Cost/Ob	100%	87.9%

Workforce Innovation and Opportunity Act Grant

Youth - Adult - Dislocated Worker	Cost Category	Allocation	Certified Costs	Obligations*	Percentage
PY'18 Grant (July 2018 - June 2020)	Administration	530,742	530,742.00		100.0%
	Youth	1,467,424	1,467,424.00		100.0%
	Adult	1,394,761	1,394,761.00		100.0%
	Dislocated Worker	1,914,515	1,914,515.00		100.0%
	Total	5,307,442	5,307,442	-	100.0%

WIOA Compliance		
	Goal	%
YOS	75%	92%
W/E	20%	20%
Training	50%	61%
Costs	100%	100.0%

Opioid Grant

OPIOD'19 (October 2019 - June 2021)	Cost Category	Budget	Certified Costs	Obligations*	Percentage
	Total Budget	105,766.00	46,517.78		44.0%

Rapid Response Trade Case Management (WIOA)

CM'19 (July 2019 - June 2021)	Cost Category	Budget	Certified Costs	Obligations*	Percentage
	Total Budget	45,239.00	44,829.00		99.1%

Rapid Response Trade Case Management (WIOA)

CM'18 (October 2018 - June 2020)	Cost Category	Budget	Certified Costs	Obligations*	Percentage
	Total Budget	117,497.00	117,497.00		100.0%

Trade Act Grant (TAA)

TAA'18 (October 2019 - September 2020)	Cost Category	Budget	Certified Costs	Obligations*	Percentage
	Total Budget	147,016.88	124,530.01		84.7%

Dislocated Worker Training Grant

NEG'18 (January 2019 - December 2020)	Cost Category	Budget	Certified Costs	Obligations*	Percentage
	Total Budget	320,170.00	319,695.10		99.9%

Disaster Relief Grant

(June 2020 - March 2022)	Cost Category	Budget	Certified Costs	Obligations*	Percentage
	Total Budget	1,223,650.00	171,336.88		14.0%

Disaster Employment Grant

(June 2020 - March 2022)	Cost Category	Budget	Certified Costs	Obligations*	Percentage
	Total Budget	298,011.00	-		0.0%

Layoff Aversion

(June 2020 - June 2021)	Cost Category	Budget	Certified Costs	Obligations*	Percentage
	Total Budget	123,942.26	113,513.91		91.6%

Regional Grant

(June 2020 - March 2022)	Cost Category	Budget	Certified Costs	Obligations*	Percentage
	Total Budget	166,005.00	-		0.0%

Tollway ConstructionWorks Grant					
(September 2018 - August 2021)					
	<u>Cost Category</u>	<u>Budget</u>	<u>Certified Costs</u>	<u>Obligations*</u>	<u>Percentage</u>
	Total Budget	<u>63,739.00</u>	<u>32,977.50</u>		<u>51.7%</u>

CLC ICCB Grant					
(September 2018 - August 2021)					
	<u>Cost Category</u>	<u>Budget</u>	<u>Certified Costs</u>	<u>Obligations*</u>	<u>Percentage</u>
	Total Budget	<u>32,564.00</u>	<u>7,689.04</u>		<u>23.6%</u>

Incentive Funds (WIOA)					
PY'17 Incentive (July 2019 - June 2020)					
	<u>Cost Category</u>	<u>Budget</u>	<u>Certified Costs</u>	<u>Obligations*</u>	<u>Percentage</u>
	Total Budget	<u>29,241.00</u>	<u>29,241.00</u>		<u>100.0%</u>

Certified costs for July 2020 reported on Aug 20, 2020. Obligations reported quarterly.