

MINUTES

The Lake County Sheriff's Office Merit Commission met in session on Wednesday, November 4, 2020 at the County Building, 18 County Street, Waukegan, IL with the following:

Present: Leo C. McCann, Chairperson
Nick Gountanis, Secretary
Deborah Goldberg, Treasurer

Also Present: Alejandra Gonzalez, Executive Assistant
Lawrence Oliver, Undersheriff
Beth Prager, State's Attorney's Office
John Light, Human Resources
Katie Miller, Human Resources

Session called to order at 1:40PM by Chairperson McCann.

No public comment.

Review of minutes (10/21); Approved. Motion to accept by Nick Gountanis, seconded by Deborah Goldberg.

Promotional oral interviews are set for November 9th, 12:30pm – 4:30pm, November 13th, 10:00am – 2:00pm, November 18th, 9:00am – 1:00pm.

John Light, Human Resources Director joined the Commission to introduce Katie Miller, Human Resources Generalist as Alex's back-up. John shared Alex's current schedule with the Commissioners. Alex is in the office on Tuesday's and Wednesday's and works from home on Monday's, Thursday's, and Friday's.

Deb and Ken met to review and draft the oral interview questions. Ken was going to put them in a more professional language and circulate to the board members for review. Deb and Ken will begin with the Lieutenant's questions first, then moving on to the Sergeant's questions. Ken was not in attendance today, therefore, Deb will work on drafting the Lieutenant questions.

Alex updated the Commissioners on the status of the promotional exam scores. 12 of 12 Lieutenants and 16 of 24 Sergeants passed the written exam for a total of 36 candidates to be interviewed.

The Undersheriff inquired if the Merit Commission can take a "pause" during the process should the Academy's not re-open or if the Sheriff's has enough candidates for the moment. Currently the Merit Commission has only reviewed up to rank #35 due to CoVid-19. Beth Prager confirmed that a "pause" is ok. The Commission can choose to retest after the two (2) years or

the current list can be extended for one year.

Chairperson McCann requested a motion to go into Executive session at 2:32 PM pursuant to Chapter 5 of ILCS ACT 120 SECTION 2(c)(1) and Chapter 5 of ILCS SECTION 2(c)(11). Motion made by Nick Gountanis, seconded by Deb Goldberg.

The meeting was reconvened to regular session by Chairperson McCann at 3:18 PM.

Meeting adjourned on motion of Lee McCann, seconded by Nick Gountanis.