

Mission

To ensure a workforce equipped for today and prepared for tomorrow.

Vision

To be the leader of the Lake County workforce development system that produces a highly skilled workforce and powers the regions economic vitality and quality of life.

## Key Imperatives

## Objectives

## Initiatives

### Increasing industry-led workforce solutions

Increase manufacturing and healthcare businesses involvement in creating workforce development solutions

Identify industry ambassadors

Collaborate with education and economic development to build solutions

Build industry relationship through a Business Engagement Continuum

Collaborate with local and regional partners and stakeholders

Support a plan to improve integration with economic development, education and workforce development.

Foster a data-driven culture

### Create a culture of equitable prosperity

Increase access to services for the underserved.

Facilitate greater collaboration among and between Job Center partners

Execute the Service Integration Action Plan

Create a greater number of access points for customers

Increase awareness and navigation of resources

### Develop solutions through career pathways

Deploy career pathway frameworks, resources, and tools

Invest in training and talent development

Collaborate with high schools on STEM related careers and internships

Partner with educators, providers and businesses on short term training programs

Support and market apprenticeship programs

### Continue to be the Workforce innovative leader

Increase the Workforce Board's commitment in regional, state and national discussions

Emphasize continuous resiliency

Increase board members engagement in meetings and activities

Set and share best practices around current and future Workforce needs and trends

Create opportunities to be more interactive and engaging