

MINUTES

The Lake County Sheriff's Office Merit Commission met in session on Wednesday, August 19, 2020 at the County Building, 18 N. County Street, Waukegan, IL with the following:

Present: Leo C. McCann, Chairperson
Ken Kessler, Chairperson
Nick Gountanis, Secretary
Deborah Goldberg, Treasurer
Carmen Patlan, Commissioner

Also Present: Alejandra Gonzalez, Executive Assistant
John E. Light, Human Resources Director

Session called to order at 1:35PM by Chairperson McCann.

No public comment.

Review of minutes (7/15, 8/5); Approved. Motion to accept Nick Gountanis seconded by Carmen Patlan.

John Light joined the Merit Commission meeting to present the current Human Resources restructure plan. In order to streamline and develop equity, John recommended a reclassification for Alex, which was approved by the County Board. Alex is currently classified as an executive assistant, but her title and job responsibilities do not reflect the duties she is doing for the Commission. Alex will be reclassified with a different title and a pay increase. The board will be able to maintain their integrity as a group. Carmen mentioned that the board had previously talked about the Board's autonomy, that there is not a mixing of entities and that Alex has a lockable space for all the Merit Commission files. John confirmed that Alex will be able to remain in the current Merit Commission office. Deb would like to see Alex cross train someone but that she remains dedicated to the Merit Commission. John will be Alex's direct supervisor. The Merit Commission will keep their budget as is apart from Alex's wages which will be moved to Human Resources' budget. The board agreed that they are comfortable with Alex and her quality of work and that the Commission will remain status quo. The board requested to see John's plan of restructure and back-up plan in writing.

Chairperson McCann requested a motion to go into Executive session at 2:25PM pursuant to Chapter 5 of ILCS ACT 120 SECTION 2(c)(1) and Chapter 5 of ILCS SECTION 2(c)(11). Motion made by Ken Kessler, seconded by Nick Gountanis.

The meeting was reconvened to regular session by Chairperson McCann at 3:52PM.

Meeting adjourned on motion of Lee McCann, seconded by Nick Gountanis.

Next meeting date: Wednesday, September 2, 2020.

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