

## MINUTES

The Lake County Sheriff's Office Merit Commission met in session on Wednesday, June 3, 2020 via Zoom:

Present: Leo C. McCann, Chairperson  
Ken Kessler, Vice-Chairperson  
Nick Gountanis, Secretary  
Deborah Goldberg, Treasurer  
Carmen Patlan, Commissioner

Also Present: Alejandra Gonzalez, Executive Assistant

Session called to order at 1:32 pm by Chairperson McCann.

No public comment.

Ken Kessler spoke to the Undersheriff who has been working with Amy at IOS to discuss the shelf exam plus the customized questions used for Lake County. Ideally the Merit Commission would like to give the candidates a 90-day notice. The Undersheriff and Ken also spoke about the scenario based for Sergeants only since the list expires in August. Amy provided Ken and Alex a list of number of scenarios that can be done. Ken proposed that the Commission agree to move ahead in the written exams and revisit the scenario-based list for Sergeants in a couple of weeks once everyone has had time to review the document from IOS. Deb Goldberg asked why the Commission should wait the 90 days and not continue under the old exam while the new is being developed. Ken stated that there is no exam at this time, it is outdated and does not exist any longer, it is not valid. From IOS' original proposal, IOS is taking off the inbox exercises and the rewriting of oral exam questions; Ken and Deb will work on some drafts. Another option to reduce cost is to ask the custom questions and give a shelf exam. Leo McCann suggested to follow Ken's lead on the written exams, limit the study time to 60 day and move forward. The vote was unanimous. Ken and/or Alex will notify the Undersheriff and Amy. Per Ken, the Undersheriff mentioned that the continued movement with the laterals was important to continue to move ahead. Ken and Deb will continue to work on the oral questions for the entry's and laterals.

Review of minutes (5/20); Approved. Motion to accept by Nick Gountanis seconded by Carmen Patlan.

Chairperson McCann requested a motion to go into Executive session at 1:54PM pursuant to Chapter 5 of ILCS ACT 120 SECTION 2(c)(1) and Chapter 5 of ILCS SECTION 2(c)(11). Motion made by Nick Gountanis, seconded by Carmen Patlan.

The meeting was reconvened to regular session by Chairperson McCann at 2:03 PM.

Meeting adjourned on motion of Lee McCann, seconded by Nick Gountanis.

Next meeting date: Wednesday, June 17, 2020.