

Lake County Workforce Development Board
Talent Pipeline Committee
Regular Meeting Minutes
Wednesday, May 22, 2019 at 9:00 AM
Job Center of Lake County, 1 N. Genesee Street, Waukegan, IL

Attachments are available upon request: WorkforceBoard@LakeCountyIL.gov

Present: Chairwoman Hammerlund, Lorenzo Bess, Jennifer Everett, Tim Kirschner, Lacie Mayer, Laura Naselli, Jennifer Serino, Gina Smith

Absent: Kurt Beier, Greg Burns, Maria Cilungu, Maria Jonas, Kristi Long, Eric Pfligler, Monika Schwander, Gina Schuyler

I. Call to Order..... Chris Hammerlund, Committee Chair

Chairwoman Hammerlund called the meeting to order at 9:07 AM. A quorum was present.

II. Approval of Minutes – January 16, 2019 & March 21, 2019

[Attachment A](#)

Action: A motion was made by Member Everett, seconded by Member Naselli, that the minutes be approved for January 16, 2019 & March 21, 2019. The motion carried.

III. Public Comment

There was no public comment.

IV. Chairwoman’s Report.....**Chris Hammerlund**

There was no Chairwoman report.

V. Old Business

There was no old business to discuss.

VI. New Business

1. Action

[Attachment B](#)

Based on the recommendation of the Out of School Youth Taskforce, approve and recommend a twelve-month renewal for 17214 WIOA Youth Services Agreements for Waukegan High School, Youth Conservation Corps, Employee Connections and YouthBuild Lake County based on negotiated budget reductions, performance measures, and where applicable changes to the occupational training and training delivery model.

Member Serino reviewed the attachment with the committee. She shared with the committee that The US DOL has published state WIOA funding appropriations for program year 2019; the Workforce Board received

a 15% decrease in funding of PY'19 WIOA Youth funds (April 1, 2019 – June 30, 2020). The Workforce Board will negotiate a renewal budget that considers a minimum of a 15% reduction. Total budget and enrollments will be negotiated with each individual sub-recipient based on the of WIOA Youth funds. Negotiated budgets and planned participant numbers will be brought to the Executive Committee for final approval.

Action: A motion was made by Member Mayer, seconded by Member Everett, to Approve a twelve-month renewal for 17214 WIOA Youth Services Agreements for Waukegan High School, Youth Conservation Corps, Employee Connections and YouthBuild Lake County based on negotiated budget reductions, performance measures, and where applicable changes to the occupational training and training delivery model. The motion carried.

2. Committee Discussion

Attachment C

Transitional Jobs Policy

Member Serino reviewed the attachment and the history of transitional jobs with the committee. She further explained that transitional jobs are a type of work-experience local workforce development boards can offer as an individualized career service under WIOA. Transitional jobs are time-limited, wage-paid work experiences that are subsidized up to 100 percent. This program is unlike on-the-job training (OJT), with transitional jobs the training provider may be the employer of record and there is no requirement that the employer retains the individual upon completion of the transitional job, however, job retention is an ideal outcome. These jobs can be in the public, private, or nonprofit sectors and are only available for individuals with barriers to employment who are chronically unemployed or who have an inconsistent work history, as determined by the local board. Transitional jobs provide individuals with work experience and an opportunity to develop important workplace skills within the context of an employee-employer relationship, in which the program provider generally acts as the employer, and with an opportunity to develop important workplace skills. She shared that the County Board Chair has requested us to peruse such a program and they would be willing pilot it. The committee agreed that this is a policy we should go forward with.

VII. Talent Pipeline Committee Strategic Plan

1. Expand Career Awareness Programs
2. Increase Internships

Member Serino shared that internships are an important topic and bringing more programs into the high School such as career crossroads and employer engagement will and is a priority of the WDD.

3. Explore Apprenticeship Models
Donna Kurtz, Apprenticeship Navigators introduced herself to the committee.
4. Prepare Vulnerable Populations for Success

VIII. Upcoming Board & Committee Meetings

1. Workforce Development Board Meeting – June 27, 2019 at 8:00 AM

Chairwoman Hammerlund announced the next Board meeting is scheduled for June 27th, the meeting location will be Lake County Federation of Teachers, 248 Ambrogio Drive, Gurnee.

2. Talent Pipeline Committee Meeting – August 21, 2019 at 9:00 AM

Chairwoman Hammerlund announced the next Committee meeting is scheduled for August 21 and that the committee should consider planning a joint meeting with the Employer Connections Committee in October.

IX. Adjournment

A motion was made by Member Naselli, seconded by Member Smith, that this meeting be adjourned.

The meeting was adjourned at 9:59 AM.