

MINUTES

The Lake County Sheriff's Office Merit Commission met in session on Wednesday, December 18, 2019 at the County Building, 18 County Street, Waukegan, Illinois, with the following:

Present: Leo C. McCann, Chairperson
Nick Gountanis, Secretary
Deborah Goldberg, Treasurer

Also Present: Alejandra Gonzalez, Executive Assistant

Session called to order at 12:06 pm by Chairperson McCann.

No public comment.

Review of minutes (12/4); Minutes approved. Motion to accept by Nick Gountanis seconded by Deb Goldberg.

Deborah gave the board an update on what the test questions subcommittee has been working on. Deb and Ken met 12/17/19 to review the questions but did not have them on time. Deb and Ken worked on scenarios and areas of interest that the committee would like to see and present to IOS. Ken has been corresponding with IOS telling them what the commission is looking for and costs involved. The plan is to work with IOS to create some sample and test questions for Promotional, Entry and Laterals, take it to the Commission as a whole and run them by the Sheriff's office as well. The committee would like to see that the employee's that are getting promoted are cognizant of hostile workplace, cultural sensitivity situations, deputy performance, impaired employees and employees who can think outside of the box. Overall, the committee would like employees they are promoting to be smart, patient, honest, tolerant, creative and personable.

Alejandra presented the board with an email from Patrice Sutton, Chief Financial Officer notifying the commissioners that going forward the per diem and/or mileage will only be paid for business meetings.

Alejandra reviewed the 2020 meeting dates with the board. The board voted on whether to keep the meetings at 1:30pm versus 9:30am. Deb, Lee and Nick voted to keep the meetings in the afternoon. Deb would not be opposed to morning meetings but would need much warning ahead of time. January's meeting dates will be on the 8th and 15th.

Chairperson McCann requested a motion to go into Executive session at 12:15PM pursuant to Chapter 5 of ILCS ACT 120 SECTION 2(c)(1) and Chapter 5 of ILCS SECTION 2(c)(11). Motion made by Nick Gountanis, seconded by Deborah Goldberg.

The meeting was reconvened to regular session by Chairperson McCann at 12:32 PM.

Meeting adjourned on motion of Lee McCann, seconded by Nick Gountanis.

Next meeting date: Wednesday, January 8, 2020.