

## MINUTES

The Lake County Sheriff's Office Merit Commission met in a regular session on Wednesday, June 19, 2019 at the County Building, 18 County Street, Waukegan, Illinois, with the following:

Present: Leo C. McCann, Chairperson  
Nick Gountanis, Commissioner  
Deborah L. Goldberg, Commissioner  
Carmen Patlan, Commissioner

Also Present: Alejandra Gonzalez, Executive Assistant  
Lawrence Oliver, Undersheriff  
Beth Prager, State's Attorney  
SheCora Keys, Human Resources  
Rodney Marion, Human Resources Director

Session called to order at 9:35 AM by Chairperson McCann.

No public comment.

SheCora Keys updated the commissioners on the status of the RFP. Disclosures on approval were signed and give to Alejandra Gonzalez to provide to Finance. The RFP was sent out to 17 vendors. Only 1 vendor responded, I O Solutions.

Rodney Marion asked if there any other items that needed to be added to the budget for 2020. Deadline for submitting is July 5, 2019. Deborah Goldberg question if there was anything the board was in danger of losing, referring to the "use it or lose it" term. Rodney Marion responded if funds need to be carried over by October of 2019, he will submit a request. Deborah Goldberg stated the board has a lot of work ahead of us and did not want to lose anything.

Alejandra Gonzalez informed the commissioners that the board is down to the last 10 candidates. Beth Prager inquired how the recruitment process starts. The Sheriff office will choose dates for testing and power test which will be coordinated with Alejandra Gonzalez and Grayslake High School. The opening will be posted on The Blue Line.

Undersheriff Lawrence Oliver inquired with the change of rules for lateral candidates. The commissioners were all in favor.

Leo McCann requested a motion to go into Executive session at 9:46 AM pursuant to Chapter 5 of ILCS ACT 120 SECTION 2(c)(1) and Chapter 5 of ILCS SECTION 2(c)(11). Motion made by Nick Gountanis, seconded by Deborah Goldberg.

The Commission reviewed (7) polygraph reports. 3 entry candidates will move on to oral

interviews, 2 entry candidates were rejected. 1 lateral candidate was successful and 1 lateral candidate was rejected.

The Commission interviewed (4) candidates. 2 entry candidates have been certified, 2 entry candidates were rejected.

The meeting was reconvened to regular session by Leo McCann at 11:56 PM.

Meeting adjourned on motion of Leo McCann, seconded by Nick Gountanis at 11:56 AM.

Next meeting date: Wednesday, July 3, 2019.