

May 15, 2019

MINUTES

The Lake County Sheriff's Office Merit Commission met in a regular session on Wednesday, May 15, 2019 at the County Building, 18 County Street, Waukegan, Illinois, with the following:

Present: Leo C. McCann, Chairperson  
Kenneth Kessler, Vice-Chairperson  
Nick Gountanis, Commissioner  
Deborah L. Goldberg, Commissioner  
Carmen Patlan, Commissioner

Also Present: Alejandra Gonzalez, Executive Assistant  
Rodney Marion, Human Resources  
SheCora Keys, Human Resources  
Lawrence Oliver, Undersheriff  
Katie Miller, Human Resources

Session called to order at 9:29 AM by Chairperson McCann.

No public comment.

Alex gave an update on Entry Deputies. 33 applicants were sent to have mini backgrounds completed by the Sheriff's Office: 9 were rejected after review, 3 withdrew from the process and 24 are to complete polygraphs.

Rodney Marion asked if there were any changes to the RFP findings. The board did not have any changes. Therefore, Human Resources will send out RFP as is.

The Sheriff's Office is requesting a change to section 5.4 Transfer Guidelines for Lateral Candidates to Deputy Sheriff. The board asked that the changes be run by Beth Prager, State's Attorney, as well as a request in writing to review on June 5<sup>th</sup>.

The board has agreed to complete oral interviews prior to reviewing polygraphs at given meeting effective immediately.

Chairperson McCann requested a motion to go into Executive session at 9:34 AM pursuant to Chapter 5 of ILCS ACT 120 SECTION 2(c)(1) and Chapter 5 of ILCS SECTION 2(c)(11). Motion made by Nick Gountanis, seconded by Carmen Patlan.

The Commission reviewed (4) polygraph reports. 2 entry candidates will move on to oral interviews, 2 entry candidates were rejected.

The Commission interviewed (3) candidates. 2 entry candidates will move on to polygraphs, 1

entry candidate was rejected.

The meeting was reconvened to regular session by Chairperson McCann at 11:36 AM.

Meeting adjourned on motion of Lee McCann, seconded by Nick Gountanis at 11:40 PM.

Next meeting date: Wednesday, June 5, 2019.

**DRAFT**