

Lake County Workforce Development Board Strategic Plan

Goal 1: Attract, develop and prepare a well-trained workforce to support the current economic base and promote future business growth.

Responsible Committee	Projects	Sample details
Employer Connections Committee	Strengthen Lake County Workforce Ecosystem	Convene industry summits. Partner with Eco-System and other key agencies (e.g. LCP, Chambers, Industry Associations, etc.) to plan and deliver a series of industry summits.
	Create a Labor Market Data Group ^{TF}	Create a working group to inform the Board about workforce trends (age, gender, skill, geography, etc.) relevant to addressing Lake County Employer needs.
	Focus on Sector-based Career Pathways ^{TF}	Research existing career pathway development efforts. Draft career pathway models in key sectors. Engage industry experts for feedback. Create action and implementation plans.
These responsibilities were formerly filled by the Marketing and Engagement committee.		

Goal 2: Support quality education in area institutions, build upon existing programs and delivery structures, and enhance training opportunities leading to a better prepared workforce.

Responsible Committee	Projects	Sample details
Talent Pipeline Committee	Expand Career Awareness Programs	Research existing programs and best practices. Work with secondary school districts to enhance programs.
	Increase Internships ^{TF}	Understand current programs and needs. Leverage private sector partners to meet the need.
	Explore Apprenticeship Models ^{TF}	Research and document current work and best practices in Illinois and nationally. Engage key stakeholders and create action and implementation plans.
	Prepare Vulnerable Populations for Success	Target populations most in need of workforce services. Research best practices and design a pilot program to meet local needs. Seek grant and foundation funding to support pilot(s).
These responsibilities were formerly filled by the Youth Council. This committee will double as the required Disabilities Committee.		

Goal 3: Facilitate greater collaboration among and between workforce partners and stakeholders.

Responsible Committee	Projects	Sample details
Operations Committee	Direct WIOA Partners to develop an Implementation Plan	Implement plan and execute one-stop requirements including one-stop operator procurement, Job Center of Lake County MOU, and certification of the Job Center.
	Develop a Map of Public and Private Workforce Development Resources	Seek outside funding to develop and maintain a tool. Engage a contractor to develop, deliver, and track the use and success. Distribute information online and in hard copy.
	Develop an Inventory of Agencies Connected to Workforce Development	Seek outside funding to develop and maintain the tool(s). Engage a contractor develop, deliver and track its use and success. Distribute information online and in hard copy.
These responsibilities were formerly filled by the One-Stop Committee.		

Goal 4: Strengthen Lake County's position as a workforce development leader.

Responsible Committee	Projects	Sample details
Executive Committee	Revise Member On-Boarding and Ongoing Education Process	Develop and prepare an array of tools and resources for board members to be better educated (e.g. orientation manual, job center awareness process, case studies, weekly emails, web portal, etc.). Engage with regional Boards to leverage and align resources.
	Adjust Governance Structure	Determine and document changes needed for membership, committee leadership, Taskforce requirements and reporting structure.
	Explore Information Sharing and Communications System Options	Identify venues to share information and potentially act as a repository. Develop a plan to provide ongoing training and rules of engagement to keep members up to date and informed.
	Experiment with Board Meeting Agendas and Venues	Aim to increase engagement and involvement of members.
	Develop a Media Plan ^{TF}	Over time, position the Board to be viewed as an expert.

^{TF} A Task Force will be assigned to these projects.