



Frequently Asked Questions

WHAT HOURS DO ELECTION JUDGES WORK?

Election judges arrive at their assigned Election Day voting site no later than 5:15 a.m. and remain until all closing tasks are completed after the polls close at 7 p.m. There are no partial or half-day work options.

CAN I VOTE ON ELECTION DAY?

Election judges are strongly encouraged to either vote-by-mail or early.

ARE MEALS PROVIDED?

Election judges are responsible for their own meals. Some polling sites have been known to plan collectively.

IS IT LEGAL TO MISS WORK WHILE SERVING AS AN ELECTION JUDGE?

YES, per Illinois law. But you must give your employer at least 20 days written notice. The law applies to employers with 25+ employees. Don't be reluctant to ask your employer for the day off! Most companies consider it part of their civic duty to be supportive of elections

WHEN WILL I RECEIVE MY CHECK?

Paychecks are printed and mailed about 4 to 6 weeks after Election Day.

Illinois Election Calendar

EVEN-NUMBERED YEARS

GENERAL PRIMARY	GENERAL
3RD TUESDAY OF MARCH	1ST TUESDAY AFTER THE 1ST MONDAY OF NOVEMBER

ODD-NUMBERED YEARS

CONSOLIDATED PRIMARY	CONSOLIDATED
LAST TUESDAY OF FEBRUARY	1ST TUESDAY OF APRIL

Upcoming Elections

February 28, 2023	Consolidated Primary
April 4, 2023	Consolidated
March 19, 2024	General Primary
November 5, 2024	General

ElectionJudge.info

18 N. County St., Room 101
Waukegan, IL 60085

847.377.2408

Election.Judge@LakeCountyIL.gov

WE NEED YOU

ON OUR ELECTION JUDGE TEAM!



LakeCounty
Anthony Vega
County Clerk

ELECTION JUDGES are responsible for administering the proper and lawful conduct of all elections by serving in local voting sites. Join our election judge team and be the proud face of democracy in action. It will be a rewarding experience, and your community will thank you.

QUALIFICATIONS

- Registered Lake County voter;
- Be of good repute and character and not subject to the registration requirement of the Sex Offender Registration Act;
- Fluently speak, read, and write the English language (English/Spanish bilingual applicants encouraged to apply);
- Be able to sit and/or stand for an extended period of time;
- Not be a candidate for any office in the election or an elected committeeperson; and
- Must declare affiliation with a major political party.

STUDENT ELECTION JUDGES

- U.S. Citizen;
- Currently enrolled junior or senior in Lake County public or private school;
- Cumulative GPA of 3.0 on a 4.0 scale;
- Written permission of parent or guardian and principal;
- Satisfactorily completed free election judge training; and
- Meets all other qualifications of an election judge.

TRAINING

Training is required every two years in even-numbered years. In-person mandatory classes are free. Registration is required.

DUTIES

To be certified, judges must complete a basic training class and skills assessment. Judges can increase their earning power by completing specialty certification training and have the Clerk's office assign additional responsibilities on or before Election Day

Check-in Judge	\$165
Uses electronic pollbook to verify voter's name, address, and signature. Helps with most special voter circumstances.	
Ballot Issue Judge	\$165
Confirms that each voter presents a properly completed application before issuing the correct ballot style.	
Ballot Box Judge	\$205
Picks up materials before the election and sets up the voting site. Returns materials after the polls close. Specialty training required	
Voter Services Judge	\$195
Uses electronic pollbook and ADA (American with Disabilities Act) compliant equipment to assist voters who need to register and those with special circumstances. Specialty training required.	
Serving out of Township	+\$10
Nursing Home Judge	+\$30
Judges must work on Election Day in addition to one day of Nursing Home Voting. Specialty training required.	
Early Voting Judge	\$12/ hour
Judges must also work on Election Day. Early voting is available during the day, evenings, and weekends beginning 15 days before Election Day. Specialty training required	

To serve as an Election Judge in Lake County, please complete this form and mail to:

Lake County Clerk
Election Judge Department
18 N. County St., Room 101
Waukegan, IL 60085

or

Sign up on-line at
www.ElectionJudge.info

PLEASE PRINT

Name: _____ Date of Birth _____

Street Address: _____

City and Zip Code: _____

Home Phone: _____ Cell Phone: _____

Social Security Number: _____ Party Affiliation _____
DEMOCRAT/REPUBLICAN

Email: _____ Second Language _____

Signature _____