



FREQUENTLY ASKED QUESTIONS

WHAT HOURS DO ELECTION JUDGES WORK?

Election judges arrive at their assigned Election Day voting site no later than 5:15 a.m. and remain until all closing tasks are completed after the polls close at 7 p.m. There are no partial or half-day work options.

CAN I VOTE ON ELECTION DAY?

Election judges are strongly encouraged to vote by mail or early.

ARE MEALS PROVIDED?

Election judges at each voting site collectively plan and are responsible for their meals.

IS IT LEGAL TO MISS WORK WHILE SERVING AS AN ELECTION JUDGE?

Per Illinois law, yes. But you must give your employer at least 20 days written notice. The law applies to employers with 25+ employees. Don't be reluctant to ask your employer for the day off! Most companies consider it part of their civic duty to be supportive of elections.

WHEN WILL I RECEIVE MY CHECK?

Paychecks are printed and mailed about 4 to 6 weeks after Election Day.

ILLINOIS ELECTION CALENDAR EVEN-NUMBERED YEARS

MARCH

GENERAL PRIMARY

3rd Tuesday

NOVEMBER

GENERAL

1st Tuesday
after 1st Monday

ODD-NUMBERED YEARS

FEBRUARY

CONSOLIDATED
PRIMARY

Last Tuesday

APRIL

CONSOLIDATED

1st Tuesday

ELECTIONJUDGE.INFO

18 NORTH COUNTY ST., ROOM 101
WAUKEGAN, ILLINOIS 60085

847.377.2408

ELECTIONJUDGE@LAKECOUNTYIL.GOV

WE NEED YOU

TO JOIN OUR ELECTION JUDGE TEAM!



LakeCounty

Robin M. O'Connor
Lake County Clerk

ELECTION JUDGES are responsible for administering the proper and lawful conduct of all elections by serving in local voting sites. Join our election judge team and be the proud face of democracy in action. It will be a rewarding experience, and your community will thank you.

QUALIFICATIONS

- Registered Lake County voter;
- Be of good repute and character and not subject to the registration requirement of the Sex Offender Registration Act;
- Fluently speak, read, and write the English language (*English/Spanish bilingual applicants encouraged to apply*);
- Be able to sit and/or stand for an extended period of time;
- Not be a candidate for any office in the election or an elected committeeperson; and
- Must declare affiliation with a major political party.

STUDENT ELECTION JUDGES

Only for the November 2020 General Election, high school students who have attained the age of 16 are eligible to apply, be trained, and work as election judges if currently enrolled in school. Students may work after providing written permission from a parent or guardian.



TRAINING

Training is required every two years in even-numbered years. In-person mandatory classes are free and offered at several locations throughout the county. Registration is required.

DUTIES

To be certified, judges must complete a basic training class and skills assessment. Judges can increase their earning power by completing specialty certification training and have the Clerk's office assign additional responsibilities on or before Election Day.

Check-in Judge \$140

Uses electronic pollbook to verify voter's name, address, and signature. Helps with most special voter circumstances.

Ballot Issue Judge \$140

Confirms that each voter presents a properly completed application before issuing the correct ballot style.

Ballot Box Judge \$180

Picks up materials before the election and sets up the voting site. Returns materials after the polls close. Specialty training required.

Voter Services Judge \$170

Uses electronic pollbook and ADA (American with Disabilities Act) compliant equipment to assist voters who need to register and those with special circumstances. Specialty training required.

Serving out of Township +\$10

Nursing Home Judge +\$30

Judges must work on Election Day in addition to one day of Nursing Home Voting. Specialty training required.

Early Voting Judge \$10/ hour

Judges must also work on Election Day. Early voting is available during the day, evenings, and weekends beginning 15 days before Election Day. Specialty training required.

PLEASE PRINT

To serve as an Election Judge in Lake County, complete the form and mail to:

Lake County Clerk
Election Judge Department
18 N. County St., Rm. 101
Waukegan, IL 60085

Any questions?
Call 847.377.2408
or visit ElectionJudge.info

Name: _____ Date of Birth: _____

Street Address: _____

City and Zip Code: _____

Home Phone: _____ Cell Phone: _____

Social Security Number: _____ Party Affiliation: _____
(Democrat/Republican)

E-mail: _____ Second Language: _____

Signature: _____

DETACH AND MAIL