

Lake County Workforce Investment Board
Meeting Agenda
Thursday, March 24, 2016 -- 8:00 AM
Lake County Federation of Teachers Hall; 248 Ambrogio Dr.; Gurnee, IL

I. Call to Order

II. Approval of minutes

III. Public Comment

IV. Chairman's Report

V. Presentations

Find Help Lake County

- A presentation on Find Help Lake County, the United Way website providing information on social services available throughout the county, will be provided.

VI. Old Business

VII. New Business – Action Items

1. Lake County Area Planning Council – Adult Education Plan
 - Under WIOA, the Workforce Board is responsible for reviewing local adult education plans to make sure that they are in alignment with local workforce system plans.
 - The Board will be provided with a presentation on the plan as submitted to the State of Illinois.
 - Staff will be seeking an affirmative action from the Board regarding the APC Plan's alignment that will then be forwarded to the ICCB.
 - A copy of the APC Plan is attached electronically to the email distributing this agenda.
2. Board By-Law Amendments
 - DCEO reviewed the modified By-Laws as approved in January and indicated that two (2) additional modifications are needed.
 - An individual representing Higher Education may not also represent Adult Education; and
 - Additional wording to ensure active participation by Board Members.
 - The proposed modifications were recommended for approval by the Executive Committee meeting and are attached.
3. Youth Eligibility Policy
 - The Workforce Innovation and Opportunity Act makes changes to the eligibility requirements for in-school and out-of-school youth participants.
 - Local workforce boards may define certain eligibility parameters in local policy, as long as those parameters are reasonable and documentable.
 - The proposed policy sets standards for how to determine if a youth lives in a “high poverty area” and “requires additional assistance.”
 - The Executive Committee reviewed and voted to amend the definition of a “high poverty area” to be a high school district where more than **20%** of the students are considered “low income” by the Illinois State Board of Education in their Illinois Report Card for the most recent year available. The original recommendation was **25%**.
 - The proposed policy was recommended for approval by the Executive Committee and is attached.

- A summary of the percentage of students in each high school district in Lake County for the most recent school year is also attached.
4. On-the-Job and Work Experience Training Policy Amendments
 - Amendments to existing policies are forwarded for consideration:
 - On-the-Job Training
 - Work Experience
 - The policies as recommended by the Executive Committee are attached electronically to the email distributing this agenda.
 5. Recommendation for 2016 – 2017 WIOA Youth Services Contracts
 - The review team for the WIOA Youth Services RFP included representatives from the Lake County Workforce Development, Lake County Workforce Development Board and Lake County Youth Council.
 - Based on the criteria set forth in the RFP and the results of that review process, at the direction of the committee, staff conducted initial negotiations with a selection of proposers and recommended authorization for the Workforce Development Department enter into contracts with the attached list of proposers for the programs as described.
 - The Youth Council and the Executive Committee have reviewed the list of proposers and contract amounts and voted to recommend the list for approval.
 6. Budget modification to move Adult training funds to Work Based Training line items - Ratification of Executive Committee Action
 - Staff sought authorization from the Executive Committee for a budget modification to move \$105,000 of Adult funds from ITAs to work based training line items.
 - One new line item, Incumbent Worker Training, is proposed.
 - The Executive Committee voted to approve the budget modification as submitted.
 - Details on the proposed modifications are included in the agenda.

VIII. Committee Reports

7. Marketing & Employer Linkages Committee
 - Reviewed beta version of Job Center website.
 - Updated on Local and Regional Plans, and MOU progress.
8. Youth Council
 - Reviewed and recommended Youth Service Contracts for approval.
 - Recommended Youth Eligibility Policy for approval.
 - Provided information on 2016 Summer Youth Employment Program enrollments
9. Executive Committee
 - Reviewed and recommended By-Law modifications for approval.
 - Recommended Youth Eligibility Policy, Youth Service Contracts, and Budget Modification for Work Experience for approval.
 - Received updates on Local and Regional Plans, MOU development, and Summer Youth Employment Program enrollments.

IX. Staff Report – Information only

10. National Association of Workforce Boards (NAWB) Update
11. Illinois Workforce Innovation Board (IWIB) Update
12. Review of Monthly Expenditure Report

- The latest monthly report will be reviewed.

13. WIOA Local Four-Year Plan Discussion

- Staff has been working with TEC Services Consulting on development of the draft Local Plan.
- The Board will be updated on progress to date and activities that will be undertaken in the coming weeks including focus group discussions.
- Draft strategies that are under consideration for inclusion in the Plan will be distributed electronically prior to the meeting for discussion.

14. WIOA Regional Plan Discussion

- Workforce staff is participating in a DCEO led effort to develop a Northeast Regional Plan as required under WIOA.
- Staff recently participated in a State-wide meeting with other regions as part of the Regional Plan development process.
- From four (4) responses, Chicago Jobs Council, was selected to write the Plan.
- Staff will provide an update on this project.

15. Memorandum of Understanding Update

- Staff will report on progress to date, as well as information recently received from the Illinois Workforce Innovation Board on development and submission of MOU materials to the State.

16. Summer Youth Employment Program (SYEP) 2016

- After eliminating duplicate applications, 887 applications were received during the month of February.
- Staff will begin meeting with students to check eligibility during the week of March 28 (Spring Break).
- All of the private sector employers that acted as worksites during summer 2015 are returning and a few new employers will be added.

17. Lake County Job Center Website

- Staff has been working with the County's IT staff on a redesign of the website.
- The Board will be provided with a quick overview of the new design.

18. New Strategic Plan

- Staff is beginning work on development of a new Board Strategic Plan.
- An opportunity will be provided for submission of proposals from Strategic Planning consultants.
- The focus will be on procuring an individual/firm that has experience working with Workforce Boards.

19. Assignment to Board

- Committee Assignments
 - Following on the By-Law Amendments, staff will providing Board Members with a sheet listing the Committees. Board Members will be given the opportunity to list their first and second choices for committee assignments to be made by the Board Chair.
- U.S. Department of Labor Customer-Centered Design Challenge
 - U.S. Department of Labor is launching a second round of its Customer-Centered Design Challenge for workforce boards. The 12 week, free program allows teams from local workforce boards to work participate in an online course on human-centered design and utilize the methodology to address one of a list of issues including, out-of-school youth, one-stop operations, employer engagement, individuals with disabilities, ex-offenders, and English language learners. U.S.D.O.L. will select a handful of teams that complete the challenge and develop a strategy to address their issue to participate in a recognition event at the White House.

- The process begins with an informational webinar on March 28, 2016, which will also be recorded. The online course begins in late April 2016.
- Board Members interested in participating should contact Bethany Williams.

20. Other Discussion Items

X. Next Regular Meeting – June 23, 2016

XI. Adjournment

Lake County Workforce Investment Board
Meeting Minutes
Thursday, January 28, 2016 -- 8:00 AM
Lake County Federation of Teachers Hall; 248 Ambrogio Dr.; Gurnee, IL

Present: Kurt Beier, Laura Crivlare, Tony Figueroa, Emily Garrity, Noelle Kischer-Lepper Pete Olson, Carlotta Roman, Arlene Santos-George, Bonnie Schirato, Jennifer Serino Stasch, Patrick Statter, Karen Stoneman, Andrew Warrington, Roycealee Wood

Absent: Jack Borre, Greg Burns, Sam Cade, Timothy Dempsey, Chris Hammerlund, Jennifer Harris, Sue Huwe, Dennis Kessler, Kristi Long, Edward Melton, Todd Mundorf, Audrey Nixon, Victoria Schofield, Michael Stevens, Jerry Weber

Staff: Gary Gibson, Bethany Williams, Jennifer Everett, Demar Harris

I. Call to Order

Chair Schirato called the meeting to order at 8:07am.

II. Approval of minutes

Upon a motion by Member Kischer-Lepper, which was seconded by Member Olsen, the minutes were approved by a vote of the Board.

III. Public Comment

Gary Gibson congratulated Chair Schirato because her son will complete his training to become a U. S. Marine today. The Board asked Chair Schirato to extend congratulations on behalf of the Board. There was no further public comment.

IV. Chairman's Report

None.

VIII. Presentations

WIOA Four-Year Local Plan Development

- As re Linda Kasier from TEC Services gave an update on the status of the local plan, what has been accomplished, what is left to do, emerging concepts and next steps.
- Member Roman asked about strategies to utilize the Village/City communications to increase awareness about our services.
- Member Serino pointed out that the concepts identified focus a lot on the system, but what is the role of the Board? The Board should probably take these concepts and do some strategic planning and then set some priorities. In Ms. Kaiser's opinion, there are several ideas: focusing more on employers, utilize the Youth Council to develop a menu of services, think about providing career information through the K-12 school system. There could be some foundations that would help to fund and support an outreach program for schools and discussed an example of outreach materials with Cook County middle schools. There are some industries that are big in Lake County that are not well represented in the Board.
- Member Statter shared the success of recent work with Mariano's that has led to hiring about 60 individuals.
- Member Roman wanted to share that there wasn't a lot of notice about the public meetings. If meetings are going to happen in late February, notice needs to go out as soon as possible.
- Member Schirato asked what is standing in the way of the integration? Why didn't it happen earlier? Ms. Kaiser shared that history has been a barrier. In this case, the act requires this collaboration, which may or may not have been happening to different extents.
- Member Santos-George shared that Adult Education is on board with working together and will be bring its plan to the Workforce Board in March, which will help to align those two partners.

- Member Warrington said that he feels that this Board was already working on integration of partners and services, but WIOA drives us to work harder and continue on that road.
- Member Beier asked if anyone has considered converting the Board to a 501c3? Member Warrington shared that the Board he sat on in Indianapolis was a non-profit and 20-30% of their funds were from Foundation funders.
- Member Santos-George asked about how do the Chambers of Commerce relate to this? There are relationships with the Chambers, but it is not an elevated strategy. Maybe there can be an opportunity to develop a strategy moving forward.
- Member Santos-George asked about the WIOA performance measures and how those will apply to Adult Education. Ms. Kaiser and Mr. Gibson shared that there is not yet clarity on how performance will be measured or what those targets are. Member Serino shared that all of the partners are in the same boat.

IX. Old Business

None.

X. New Business

1. By-Law Amendments

- At the DCEO issued guidance on bylaw updates in December. Major changes include updates to the membership requirements of the Board, which align with the requirements of the Workforce Innovation and Opportunity Act (WIOA). In addition, there are now provisions in the bylaws to allow participation of a Board member in a meeting via technology as long as there is a quorum of members physically present in the room.
- Upon a motion by Member Olsen, seconded by Member Santos-George, the bylaws were approved by a vote of the Board.

2. Business Service Outreach Contract

- A summary on the Gary Gibson shared that the contract with Lake County Partners will expire on June 30, 2016. Staff is looking for Board approval to continue the contract for another year. The discussion about outcomes of the contract has led to discussions about metrics and performance. As Member Serino has presented at a previous meeting, there have been more than 100 meetings with businesses that have led to the development with relationships with several businesses. Relationship building is proving to be a long-term process.
- Member Serino shared some examples of how the process is working with Little Lady Foods and GPI Prototype, both of which are using different workforce programs. The timeline of service has to accommodate the pace of the employer, but also have built in time to accommodate
- Member Statter raised a concern about having only one resource to provide these services and asked if there are other organizations that can
- Adult Program Manager Demar Harris shared that Workforce Development has been working with two different companies on On-the-Job Training programs, but have been working with several companies on recruiting and other needs, and more of the employers are educated on workforce systems.
- Member Stoneman shared that she sees the partnership as really synergistic. Lake County Partners has become much more strategic because of the workforce partnership, which makes the partnership more useful to employers.
- Member Roman shared that education and awareness is one of the major challenge for the workforce system. Early projects with employers will help open the doors to other employers, which will have a ripple effect.
- Member Garrity shared that the evolution in the partnership has been important and tracks with the economic development of the county.
- Member Statter made a motion to authorize staff to enter into negotiations to develop a new contract for business outreach services with Lake County Partners, which was seconded by Member Garrity and approved by a vote of the Board.

VIII. Committee Reports

3. One Stop System Committee
Gary Gibson briefly reviewed the activities of the Committee.
4. Marketing & Employer Linkages Committee
Gary Gibson briefly reviewed the activities of the Committee.
5. Youth Council
Gary Gibson briefly reviewed the activities of the Council.
6. Executive Committee
Gary Gibson briefly reviewed the activities of the Committee.

IX. Staff Report – Information only

7. NAWB Update
No update is available.
8. Lake County Partners Update
Kevin Considine shared that Little Lady Foods has two facilities—one in Elk Grove and one in Gurnee. The company was looking to invest \$10 million in one of the two facilities. LCP, Workforce Development, CLC and IMEC, the company decided to invest in their Gurnee location.
9. Financial Report
Member Serino gave an overview of the financial report, which was included in the agenda.
10. Youth Services Request for Proposal Update
Gary Gibson shared that the proposals have been received. Proposers have been interviewed and deliberations are now ongoing. The recommendation will go to the Youth Council, Executive Committee and Workforce Development Board in March.
11. Memorandum of Understanding Update (MOU)
Gary Gibson shared that in addition to the 4-year plan discussions with partners, we have also been having preliminary discussions about the MOU. The timeline for the MOU is unclear, based on state policy and federal guidelines.
12. WIOA Regional Plan Update
Gary Gibson shared that regional planning is beginning under state guidance. Member Serino Stasch is acting in a leadership capacity for the Title I partners in the region. DCEO is hosting a statewide summit on regional planning in Springfield in late February.
13. Assignment to Board
Chair Schirato asked that each Board Member respond to the Local Plan surveys and recruit others to respond as well.
14. Other Discussion Items

X. Next Regular Meeting – March 24, 2016

XI. Adjournment

Upon a motion by Member Statter, which was seconded by Member Warrington, the meeting adjourned at 9:38am.

BY-LAW PROPOSED MODIFICATIONS

Amendment to Article III, Section 9

Section 9. Representation

An organization which administers two or more of the programs carried out by the one-stop partners as outlined in WIOA Section, may be represented on the Board by a single individual. Said member shall only be entitled to one (1) vote on any issue. However, a representative of higher education may not simultaneously represent adult education and literacy activities under Title II of WIOA. The ICCB-approved Adult Education and Family Literacy representative, preferably the Project Director or the Project Coordinator, must have direct oversight of the adult education program.

Insert New Section Article III, Section 10 (renumber following sections accordingly)

Section 10. Participation

To ensure Board members actively participate in board functions, each member will actively serve on a committee. The Executive Committee will survey the membership as to their interest and appoint members to the committees.

POLICY X: Youth Eligibility

I. Background

- a. Under Workforce Innovation and Opportunity Act (WIOA) section 129(a)(1)(B), an out-of-school youth (OSY) is an individual who is:
 - i. Not attending any school as defined under state law, individuals attending Adult Education provided under Title II of WIOA, Youth Build or Job Corps are also classified as out-of-school youth;
 - ii. Not younger than age 16 or older than age 24 at the time of enrollment; and
 - iii. One or more of the following:
 1. A school dropout as defined by the state;
 2. Within the age of compulsory school attendance, but has not attended school for at least the most recent complete school year calendar quarter as defined by the school district and the applicable school based on the student's residence or assignment;
 3. A recipient of a secondary school diploma or its recognized equivalent who is a low-income individual and is:
 - a. Basic skills deficient (20 CFR 681.290); or
 - b. An English language learner.
 4. Subject to the juvenile or adult justice system;
 5. Homeless, a homeless child or youth, a runaway, in foster care or aged out of the foster care system, a child eligible for assistance under section 477 of the Social Security Act, or in an out-of-home placement;
 6. Pregnant or parenting;
 7. An individual with a disability;
 8. A low-income individual requiring additional assistance to enter or complete an educational program to secure or hold employment.
- a. Under WIOA section 129(a)(1)(C), an in-school (ISY) is an individual who is:
 - iv. Attending school as defined under state law, including secondary and postsecondary school;
 - v. Not younger than age 14 or (unless an individual with a disability who is attending school under state law) older than age 21 at the time of enrollment;
 - vi. A low-income individual; and
 - vii. One or more of the following
 1. Basic skills deficient;
 2. An English language learner;
 3. An offender;
 4. A homeless individual, a homeless child or youth, a runaway, in foster care or has aged out of the foster care system, a child eligible for assistance under section 477 of the Social Security Act, or in an out-of-home placement;
 5. An individual who is pregnant or parenting;

6. An individual with a disability;
7. An individual who requires additional assistance to complete an educational program or to secure or hold employment.

II. Definitions

- a. According to WIOA, a youth living in a “high-poverty area” is automatically considered to be a low-income individual. For the purposes of establishing youth participant eligibility under WIOA, a youth living in a high-poverty area is a youth living in a high school district where more than 20% of the students are considered “low income” by the Illinois State Board of Education in their Illinois Report Card for the most recent year available. (<http://www.illinoisreportcard.com/>)
- b. A youth that requires additional assistance to enter or complete an educational program or to secure or hold employment is any youth who:
 - i. Has lost a parent or caregiver due to:
 1. Death,
 2. Divorce,
 3. Incarceration,
 4. Military deployment, or
 5. Other separation; or
 - ii. A youth that has been referred by their school to the Lake County Regional Office of Education’s Attendance and Truancy Division (ATD) due to poor attendance/truancy.

Percentage of Low-Income Students by High School District in Lake County
Source: Illinois Report Card, Illinois State Board of Education, 2014-2015

SCHOOL DISTRICT	PERCENTAGE OF LOW-INCOME STUDENTS
Stevenson	0%
Antioch	21%
Barrington	21%
Deerfield	4%
Grant	37%
Grayslake Central	12%
Grayslake North	12%
Highland Park	17%
Lake Forest	4%
Lake Zurich	15%
Lakes	14%
Libertyville	5%
Mundelein	39%
New Tech Zion Benton	58%
North Chicago	83%
Round Lake	61%
Vernon Hills	13%
Warren	22%
Wauconda	31%
Waukegan	63%
Zion Benton Township	63%

**Recommended Awards
2016 – 2017 WIOA Youth Services**

PROPOSER	PROGRAM TYPE	BUDGET	# SERVED	\$/YOUTH	PROGRAM HIGHLIGHTS*
Waukegan High School	In-School	\$74,995.95	17	\$4,411.76	The Shine Leadership Program includes programming to ensure that participants graduate high school, complete a 130 hour paid work experience with multiple placements, and are prepared to transition to college. The program includes 4 dual credit (high school/college) courses taught through the College of Lake County.
Zion Benton Township High School	In-School	\$74,998.15	20	\$3,749.91	The Jobs for Bees Program includes programming to ensure that participants graduate high school, complete a 180 hour paid work experience in a workplace within their desired career field, and are prepared to continue toward their identified career goal after high school.
Business & Career Services	Out-of-School	\$66,542.19	12	\$5,545.18	The Manufacturing Careers Internship Program includes manufacturing boot camp training, and 240 hours of paid work experience with area manufacturers.
First Institute Training & Management	Out-of-School	\$195,162.33	23	\$8,485.32	The FITM Medical Office Assistant Program includes FITM's certificate program, testing fees, and 100 hours of paid work experience at area medical and veterinary offices.
Waukegan High School	Out-of-School	\$194,267.19	30	\$6,475.57	The WHS Pharmacy Technician Program includes the certificate program at CLC, testing fees, customer services training, and 155 hours of paid work experience at area Walgreen's pharmacies.
YouthBuild Lake County	Out-of-School	\$109,348.78	25	\$4,373.95	The YouthBuild Program builds off of the existing U.S. Department of Labor YouthBuild construction model to offer expanded construction-related credentials and 125 hours of paid work experience at the YouthBuild construction sites

					and with area employers.
Youth Conservation Corps	Out-of-School	\$107,231.00	10	\$10,723.10	The YCC HVAC Program includes the HVAC/R certificate program at CLC, high school diploma instruction for those participants who have not completed their diploma, and a paid 151 hour work experience with local HVAC/R installation companies.
TOTAL		\$822,549.59	137	\$6,004.01	

* All programs include the required WIOA program elements. Certain elements are highlighted here to reflect the diversity of program design.

PROPOSED BUDGET MODIFICATION

WIOA Section 134 (d)(4) states the local board may reserve and use not more than 20 percent of the funds allocated to the local area, to pay for the Federal share of the cost of providing training through a training program for incumbent workers.

Workforce Development is requesting a modification to the current Adult Training Line Item Budget to establish a budget line item for incumbent worker training and increase other work-based learning budget line items.

Current WIOA PY'15 Adult Training Budget and Expenditures/Obligations as of January 31, 2016

Line Item	Budget	Expenditures	Obligations	Total Balance
<u>Total Training</u>	<u>\$842,647</u>	<u>(\$366,003)</u>	<u>(\$79,933)</u>	<u>\$396,531</u>
<u>Direct Training</u>	<u>\$762,467</u>	<u>(\$302,951)</u>	<u>\$35,090</u>	<u>\$424,426</u>
ITAs	\$752,467	(\$295,816)	\$35,090	\$421,561
Supportive Services	\$10,000	(\$ 7,135)	\$0	\$ 2,865
<u>Work-Based Training</u>	<u>\$80,000</u>	<u>(\$63,053)</u>	<u>(\$44,843)</u>	<u>(\$27,896)</u>
On-the-Job Training	\$30,000	(\$ 3,690)	(\$28,343)	(\$ 2,033)
Work Experience	\$50,000	(\$59,363)	(\$16,500)	(\$25,863)

Modification Request

Line Item	Current Budget	Modification Request	Total
<u>Total Training</u>	<u>\$842,647</u>		<u>\$842,647</u>
<u>Direct Training</u>	<u>\$762,467</u>	<u>-\$105,000</u>	<u>\$657,467</u>
ITAs	\$752,467	-\$105,000	\$647,467
Supportive Services	\$10,000	0	\$10,000
<u>Work-Based Training</u>	<u>\$80,000</u>	<u>+\$105,000</u>	<u>\$185,000</u>
On-the-Job Training	\$30,000	+\$10,000	\$40,000
Work Experience	\$50,000	+35,000	\$85,000
Incumbent Worker	0	+60,000	\$60,000

**Workforce Development Grant
Expenditure Report**
January 2016

Workforce Innovation and Opportunity Act Grant					January 2016
Youth - Adult - Dislocated Worker					
	Cost Category	Allocation	Certified Costs	Obligations*	Percentage
PY'15 Grant (July 2015 - June 2017)	Administration	479,342	24,108.86	-	0
	Youth	1,518,725	629,187.10	-	41.4%
	Adult	1,476,770	503,052.53	-	34.1%
	Dislocated Worker	1,318,594	579,119.13	-	43.9%
	Total	4,793,431	1,735,468	-	36.2%

Workforce Investment Act Grant					January 2016
Youth - Adult - Dislocated Worker					
	Cost Category	Allocation	Certified Costs	Obligations*	Percentage
PY'14 Grant (July 2014 - June 2016)	Administration	429,377	429,377.00	-	100.0%
	Youth	1,290,011	1,290,011.00	-	100.0%
	Adult	1,287,887	1,287,887.00	-	100.0%
	Dislocated Worker	1,254,309	1,254,309.00	-	100.0%
	2% Transition	32,200	-	-	0%
Total	4,293,784	4,261,584	-	99.3%	

Trade Adjustment Act Grant					January 2016
TAA '14 (October 2015 - September 2016)					
	Budget	Certified Costs	Obligations*	Percentage	
	<u>398,410.72</u>	<u>206,815.61</u>	-	<u>51.9%</u>	

Trade Adjustment**Act Grant**

Grant Closed September 30, 2015

Grant Closed

	Budget	Certified Costs	Obligations*	Percentage
	1,029,257.74	1,029,257.74	-	100.0%

Rapid Response Trade Case Management (WIA)

CM'15 (October 2015 - June 2017)

January 2016

	Budget	Certified Costs	Obligations*	Percentage
	134,089.00	-	-	0.0%

Rapid Response Trade Case Management (WIA)

CM'14 Grant (November 2014 - June 2016)

January 2016

	Budget	Certified Costs	Obligations*	Percentage
	412,217.00	19,265.20	-	4.7%

Rapid Response Trade Case Management (WIA)

CM'13 Grant (November 2013 - June 2016)

January 2016

	Budget	Certified Costs	Obligations*	Percentage
	228,532.55	198,586.94	-	86.9%

Dislocated Worker Rapid Response (WIA)

RR'14 Grant (June 2015 - June 2016)

January 2016

	Budget	Certified Costs	Obligations*	Percentage
	210,650.00	134,252.01	-	63.7%

Dislocated Worker National Emergency Grant (WIA)

Grant Closed December 31, 2015

Grant Closed

	Budget	Certified Costs	Obligations*	Percentage
	620,181.00	620,181.00	-	100.0%

Disability Employment Initiative Grant

DEI'13 Grant (April 2014 - January 2017)

January 2016

	Budget	Certified Costs	Obligations*	Percentage
	381,600.00	188,440.14	-	49.4%

Accelerated Training for Illinois

Invoiced

ManufacturingGrant Closed August 31,
2015

Budget	Expenditures	Obligations*	Percentage
<u>464,755.68</u>	<u>464,755.68</u>	<u>-</u>	<u>100.0%</u>

Incentive Funds**(WIA)**PY'13 Incentive (May
2015 - June 2016)

January 2016

Budget	Certified Costs	Percentage
<u>27,745.00</u>	<u>12,941.58</u>	<u>46.6%</u>

Certified costs for January 31, 2016 reported on
February 20, 2016

*Obligations are reported on a quarterly basis