

## COMMON INTERVIEW QUESTIONS

### THE ULTIMATE INTERVIEW QUESTION

- **Why should I hire you?**

### COMMON INTERVIEW QUESTIONS

- Tell me about yourself.
- Why do you want to work here?
- What do you know about our company?
- Why did you leave your last job?
- What are your strengths/ weaknesses?
- Why should we hire you?
- What are your goals?
- Describe your most recent job or education.
- What is your desired salary?
- Do you have a felony or misdemeanor? If so, explain.
- Do you have any questions for me?

### BEHAVIORAL QUESTIONS

Behavioral questions are based on the premise that past behavior predicts future behavior. The interviewer wants the job seeker to give specific examples about his/her past behavior. These can be difficult, so take your time in responding! Have an arsenal of stories ready to present to the employer.

- Have you ever made a mistake? How did you handle it?
- Have you handled a difficult situation? How?
- Describe a time when you were faced with stress that tested your coping skills.
- Describe a time when you worked in a team.
- Describe one thing you learned from your last job.
- Describe a situation where you had to make a decision.

### Respond to Behavioral Questions with a STAR

- **Situation** or **Task**
- **Action**
- **Result**

## SOME QUESTIONS TO ASK YOUR INTERVIEWER

- What are you seeking in the ideal candidate for this position?
- How did this position become available?
- What do you like best about working for this organization?
- Is there anything you are still wondering about my candidacy that might keep you from offering me the position?
- What is the next step in the process?
- May I have a business card?

## ADDITIONAL POINTS OF PREPARATION

- Bring multiple copies of your resume to every interview.
- Dress neatly and professionally. Everything (including your shoes) should be neat and polished.
- Pay attention to your overall hygiene!
- Research the organization where you are applying before the interview!
- Arrive early for every interview.

For more job search tips, visit  
[www.lakecountyjobcenter.com](http://www.lakecountyjobcenter.com)

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