COMMON INTERVIEW QUESTIONS

THE ULTIMATE INTERVIEW QUESTION

- Why should I hire you?

COMMON INTERVIEW QUESTIONS

- Tell me about yourself.
- Why do you want to work here?
- What do you know about our company?
- Why did you leave your last job?
- What are your strengths/weaknesses?
- Why should we hire you?
- What are your goals?
- Describe your most recent job or education.
- What is your desired salary?
- Do you have a felony or misdemeanor? If so, explain.
- Do you have any questions for me?

BEHAVIORAL QUESTIONS

Behavioral questions are based on the premise that past behavior predicts future behavior. The interviewer wants the job seeker to give specific examples about his/her past behavior. These can be difficult, so take your time in responding! Have an arsenal of stories ready to present to the employer.

- Have you ever made a mistake? How did you handle it?
- Have you handled a difficult situation? How?
- Describe a time when you were faced with stress that tested your coping skills.
- Describe a time when you worked in a team.
- Describe one thing you learned from your last job.
- Describe a situation where you had to make a decision.

Respond to Behavioral Questions with a STAR

- Situation or Task
- Action
- Result
**Some Questions to Ask Your Interviewer**

- What are you seeking in the ideal candidate for this position?
- How did this position become available?
- What do you like best about working for this organization?
- Is there anything you are still wondering about my candidacy that might keep you from offering me the position?
- What is the next step in the process?
- May I have a business card?

**Additional Points of Preparation**

- Bring multiple copies of your resume to every interview.
- Dress neatly and professionally. Everything (including your shoes) should be neat and polished.
- Pay attention to your overall hygiene!
- Research the organization where you are applying before the interview!
- Arrive early for every interview.

For more job search tips, visit www.lakecountyjobcenter.com

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